



Financial Performance Regulatory Compliance

Risk Management Strategy & Solutions •

Elevate Your Credit Union's Performance... Now is NOT the Time for Business as Usual!

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CU Industry Trends/Issues



- Credit Union Earnings Model
- Risk/Return Trade-offs and Key Challenges for CU's

- Measuring and Managing Interest Rate Risk Effectively
- Case Studies and...Concluding Thoughts



Fewer and "Larger" CU Trend Continues...

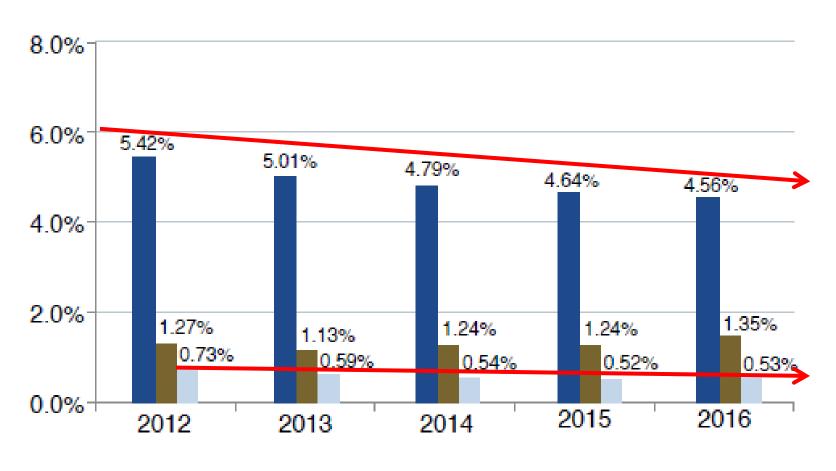
Few Failures, mostly mergers of smalls

Number of Insured Credit Unions Reporting

	Federal Charter	State Charter	Total
2012	4,272	2,547	6,819
2013	4,105	2,449	6,554
2014	3,927	2,346	6,273
2015	3,764	2,257	6,021
2016	3,608	2,177	5,785



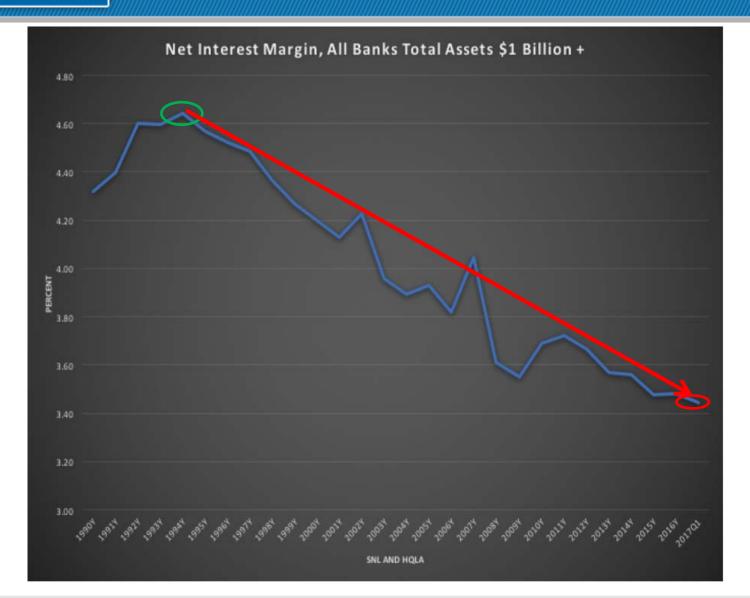
Yields vs. Cost of Funds



■ Yield on Avg. Loans ■ Yield on Avg. Investments ■ Cost of Funds



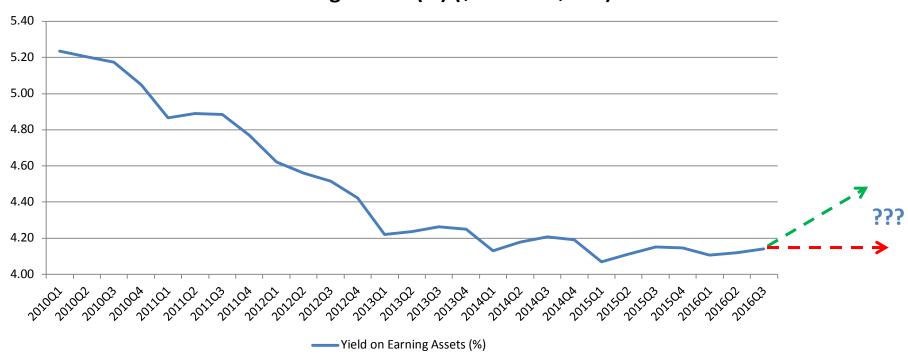
NET Interest Margins Rapid Decline Since 1994 (banks too)





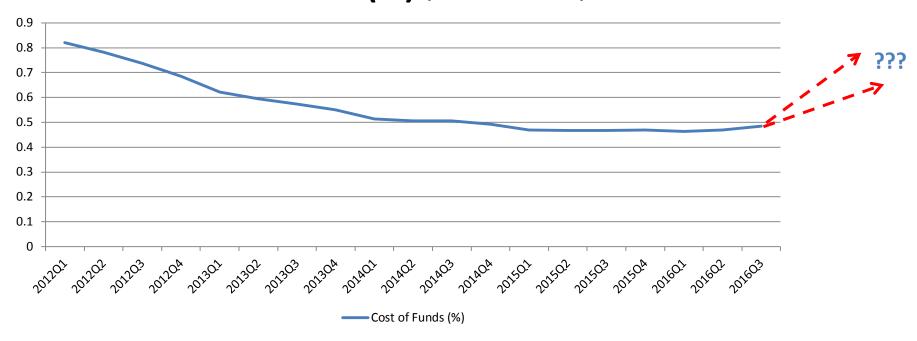
Asset Yields Under Pressure for a LONG time...what next?

Yield on Earning Assets (%) (\$100mm-\$10B)



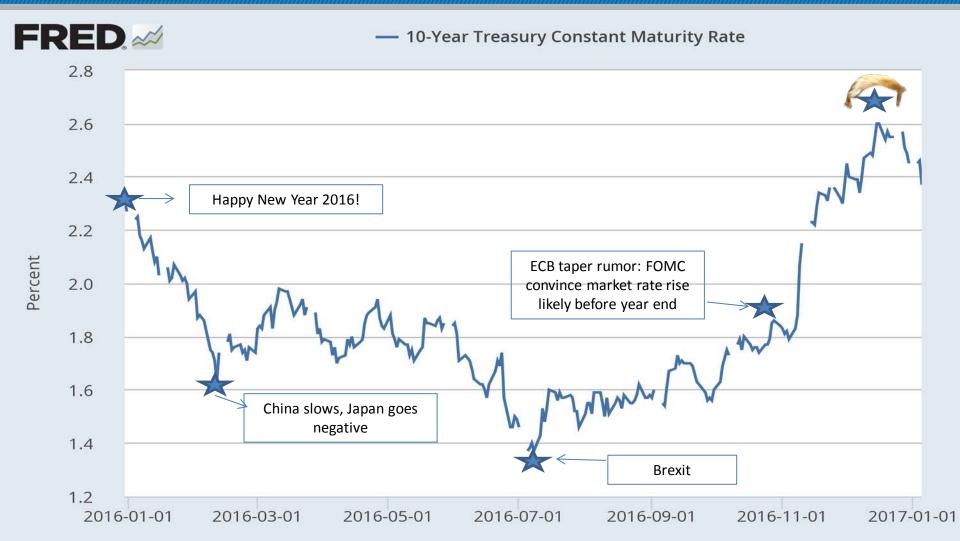


Cost of Funds (%) *\$100MM-\$10B*





Finally! Higher Rates, Steeper Curve= WIDER Margins



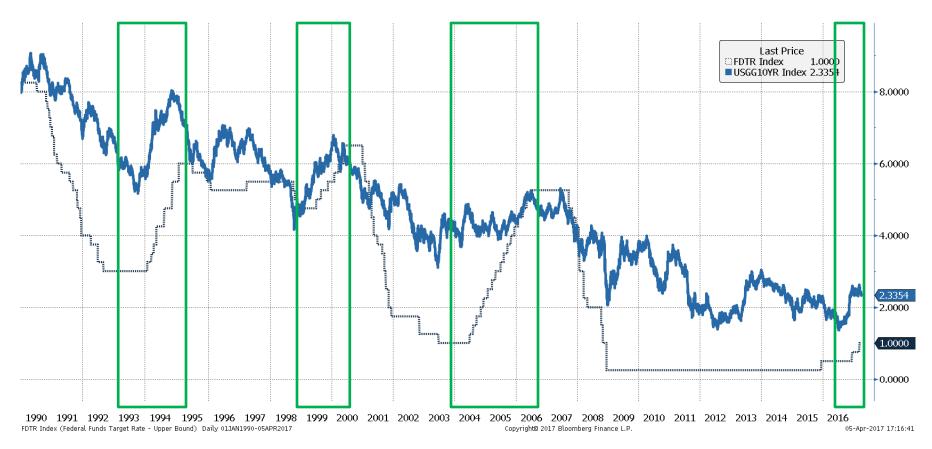
Source: Board of Governors of the Federal Reserve System (US)

fred.stlouisfed.org myf.red/g/cjG9



Consider Rate Cycle Patterns: 10 year vs. FFs Long Rates tend to Move Ahead of Short Rates (both ways)

10 Year Treasury and Fed Funds



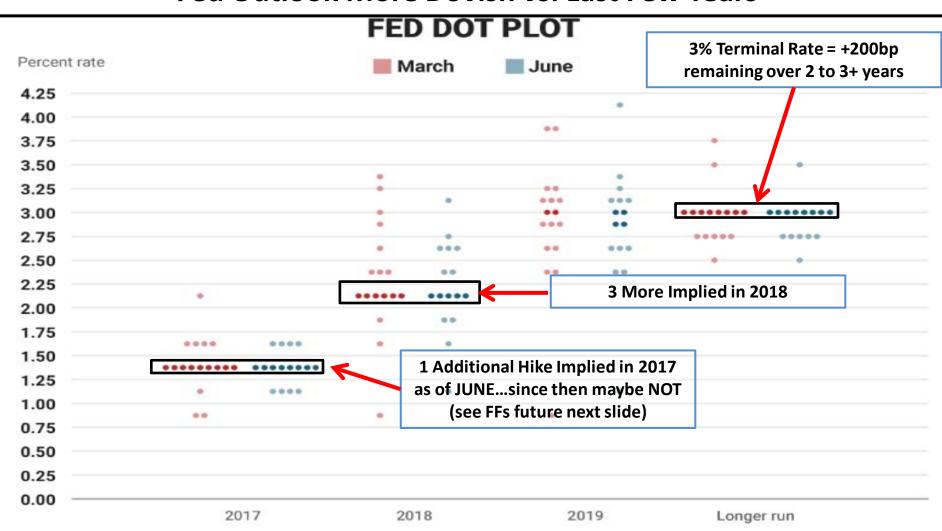


Note: Flatter Curve since Fed began Raising Rates





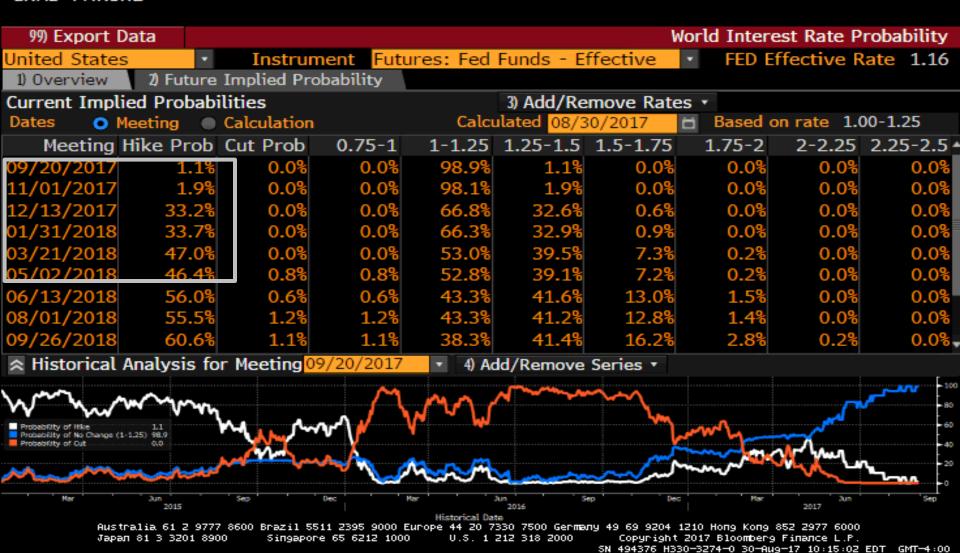
Fed Outlook More Dovish vs. Last Few Years





Markets are Discounting Another Hike Until 2018

GRAB FARONE

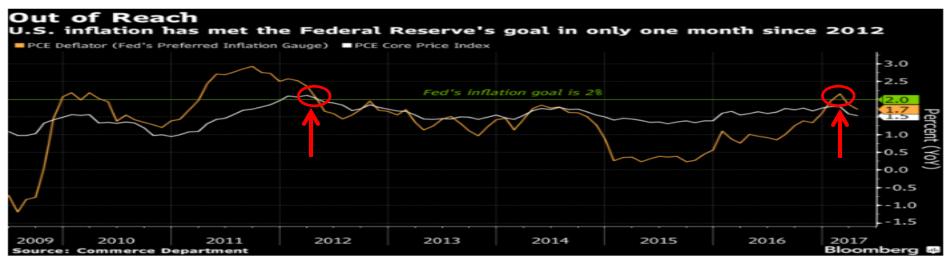




U.S. Inflation "Met" FED 2% Goal only 1 month Since 2012

Continued Disconnect Between Employment and Inflation







- Regulators making funding plans a higher priority topic
 - Particularly if regulatory liquidity "ratios" out of whack
 - Strong growth rates
- ♦ Loan pricing slow to respond to market rate increases
 - Pricing low due to flat curve
 - Competition still intense on underwriting and rate
- Funding costs creeping up
 - Deposit pricing has lagged greatly (where and when is tipping point?)
 - Wholesale moving with short-term market rates
- Flatter yield curve fears/looking at rates down?
- Most significant change in accounting rules that impact ALM in a decade!







What is the Basic Business of a Credit Union?



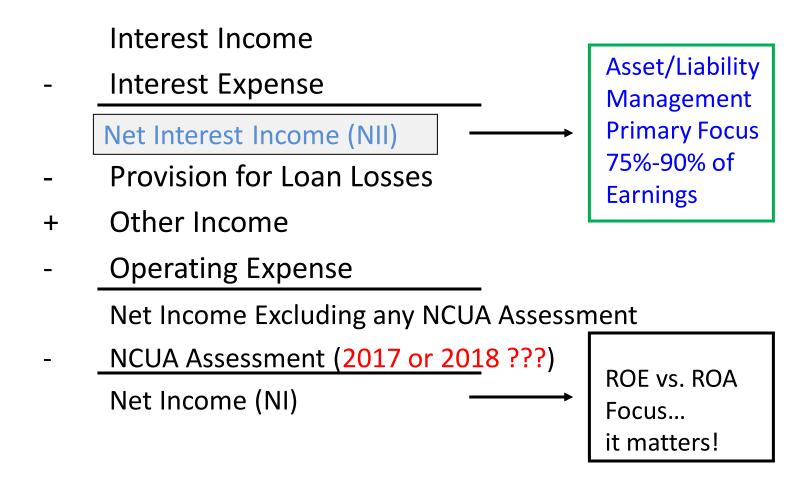


REVENUES: Loans & Investments

LESS: Cost Of Funds

NET INTEREST INCOME

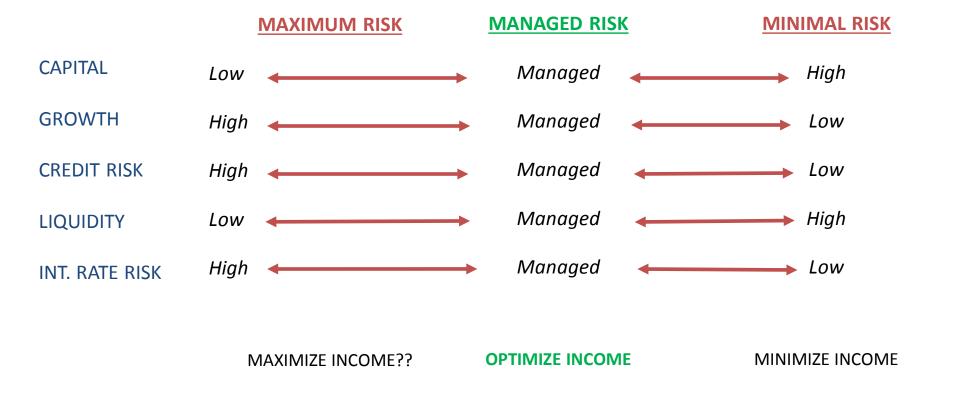




LIQUIDATION "Model" aka

NEV





Key Question: Appropriate Accounting/Management Model?

GOING CONCERN "Model"

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GOING CONCERN??



- Ratio Driven...
- Policies Designed around Regulatory Appeasement
- ◆ NEV Focus (for IRR)...CAUTION: "New" NEV Test
- Rate Shocks only 1 year
- Higher Capital = Safer, Less Risk?
- Liquidity Measurement & Mgm't. (Underestimates)
- Borrowings Bad? (impacts "everything" esp. Earnings)
- Long Term Asset Ratio (what's Long? Can we support?)
- NO Core Deposits Study to Support Decision Making
- ROA focus and Peer Comparison
- ALCO not considered important...a finance thing!



ROA

X

LEVERAGE

= ROE

- > Increase Margin
 - > Asset Yields
 - > Cost of Funds
- > Fee Income
- Expense Control
- Asset Sales (Gains)

- > Growth
 - **≻** Local
 - > Expansion
 - ➤ Merger/Acquisition
 - > Capital Markets



What Separates the CU TOP Performers?

Key Factors: Size, Leverage, Asset Duration and Borrowing's

	Asset Group Under \$10 million	Asset Group \$10 million to \$100 million	Asset Group \$100 million to \$500 million	Asset Group \$500 million and Greater	
# of Credit Unions	1,659	2,575	1,050	501	
Total Assets	\$6.85 billion	\$97.32 billion	\$233.68 billion	\$954.69 billion	
Average Assets/CU	\$4.13 million	\$37.79 million	\$222.55 million	\$1,905.57 million	
Net Worth / Total Assets	15.14%	11.90%	10.92%	10.75%	
Average Net Worth (non-dollar weighted)	16.51%	12.34%	10.96%	10.91%	
Net Worth Growth*	0.24%	3.11%	5.56%	8.68%	
Return on Average Assets (ROA)*	0.05%	0.33%	0.53%	0.88%	
Net Interest Margin/Average Assets	3.34%	3.06%	3.06%	2.83%	
Fee & Other Income/Average Assets	0.66%	1.15%	1.46%	1.35%	
Operating Expense/Average Assets	3.70%	3.61%	3.67%	2.92%	
Members / Full-Time Employees	405.92	393.99	346.35	397.90	
Provision for Loan Loss/Average Assets	0.33%	0.29%	0.36%	0.43%	
Loans / Shares	58.03%	61.06%	73.69%	83.16%	
Delinquent Loans / Total Loans	1.97%	1.15%	0.91%	0.78%	
% of Real Estate Loans Delinquent > 59 Days	1.83%	1.05%	0.80%	0.57%	
% of Member Business Loans Delinquent > 59 Days	1.83%	0.71%	1.22%	1.69%	
Net Charge-Offs/Average Loans	0.67%	0.53%	0.50%	0.56%	
Share Growth*	0.66%	3.71%	5.73%	9.22%	
Loan Growth*	1.48%	5.18%	8.39%	11.93%	
Asset Growth*	0.61%	3.62%	5.74%	8.86%	
Membership Growth*	-1.64%	0.23%	2.40%	6.41%	
Net Long-Term Assets / Total Assets	9.54%	23.05%	31.44%	34.54%	
Cash + Short-Term Investments / Assets	30.00%	21.44%	14.84%	12.13%	
Borrowings / Shares & Net Worth	0.13%	0.23%	1.42%	4.90%	

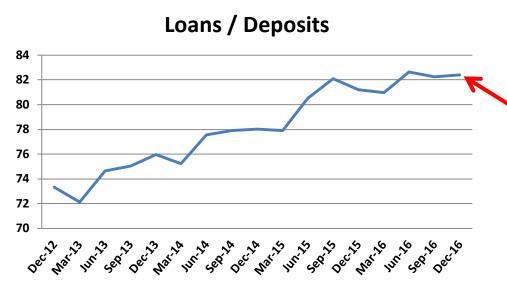
^{*}Note: These items are based on the same federally insured credit unions reporting at 12/31/2015 and 12/31/2016, based on 12/31/2016 assets.



Liquidity & Funds Management

It's Game Time!



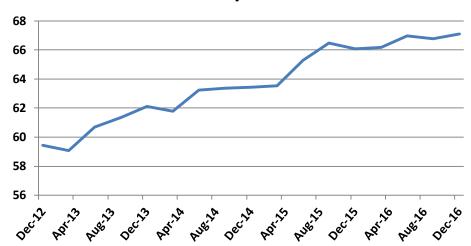


Loan growth is outpacing deposit growth

Policies???

Loans / Assets

Loans are becoming a bigger Percentage of total assets



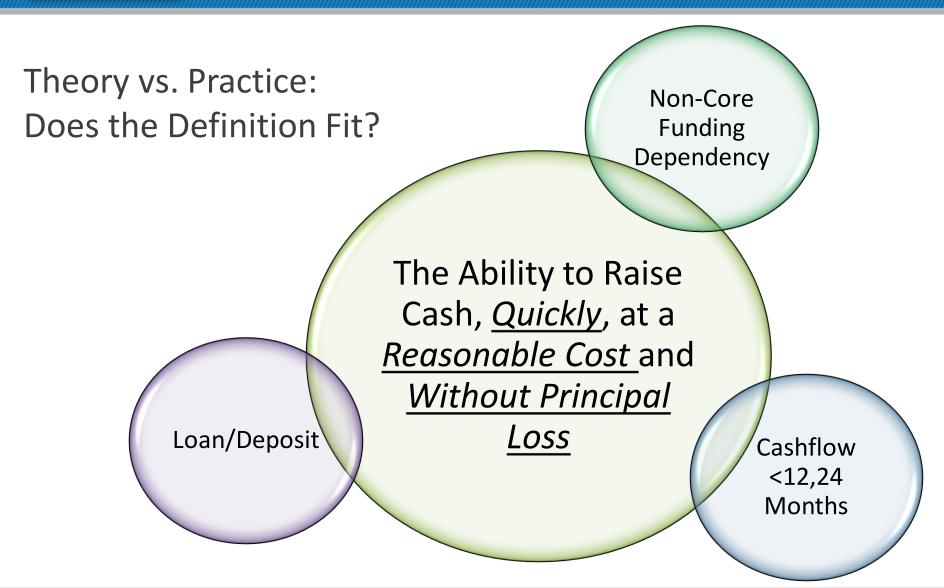


Measuring & Managing Liquidity











Modern Day Realities; Retail vs. Wholesale

<u>DEPOSITS</u> <u>BORROWINGS</u>

RELATIONSHIPS? Potentially No (Most Cases)

PROTECTION? Insurance Collateral

AVAILABLE IN BULK? At a Price Yes

COST? Rate + Cost of Conversion Coupon

TERMS DETERMINED BY... Customer FHLB Member



Total Liquidity: Starting with Liquid Assets

0

159,750

· -	AUD AUGETO					
Overnight Funds Sold & Short-Term Investments	(avg. balance, if wide daily fl	uctuations)	25,000			
	UST & Agency MBS / CMOs					
Security Collateral		Agency Backed	Private Label			
Collateral Value	100%	95%	90%			
Total Market Value of Securities	35,000	125,000	0			
Less Securities Pledged to:						
FHLB	0	0	0			
Fed Discount/Other Secured	0	0	0			
Wholesale Repos	0	0	0			
Retail Repos/Sweeps	0	0	0			
Municipal Deposits	0	-20,000	0			
Other	0	0	0			
Available / Unencumbered Security Collateral	35,000	99,750	0			
Over Collateralized Securities Pledging Position			134,750			
Government Guaranteed Loans			0			

LIQUID ASSETS

TOTAL ASSETS =	1,	,500,000
	Pct. Of Assets	

Other Liquid Assets

TOTAL LIQUID ASSETS

Cash flow (< 30 Days) from Securities not listed above

10.7%



Total Liquidity: Adding Contingency Coverage and Off-Balance Sheet Capacity

II. SHORT TERM / POTENTIALLY VOLATILE LIABILITIES & COVERA	AGES		
Maturing Unsecured Liabilities (< 30 Days)	O		
Deposit Coverages			
25% of CDs Maturing < 30 Days 30% of Jumbo CDs Maturing < 30 Days	3,000		
10% of Other Deposits	75,000		
TOTAL SHORT TERM / POTENTIALLY VOLATILE LIABILITIES & COVERAGES	79,000		
	BASIC SURPLUS	79,500	5.3%
III. QUALIFYING FHLB LOAN COLLATERAL			
A. Maximum Borrowing Line at FHLB (Up to 50% of Assets)	750,000		
B. Qualifying Loan Collateral at the FHLB (net of haircut)C. Excess Loan Collateral (if A < B)	500,000		
Maximum Borrowing Capacity (Lesser of A or B)	500,000		
Collateral Currently Encumbered by Outstanding Advances/Letters of Credit	175,000		
REMAINING FHLB LOAN BASED BORROWING CAPACITY	325,000		
BASIC	SURPLUS W/ FHLB	404,500	27.0%
IV. BROKERED DEPOSIT ACCESS			
Maximum Board Authorized Brokered Deposit Capacity (15% of Total Assets)	225,000		
Current Brokered Deposit Balances	30,000		
REMAINING CAPACITY TO UTILIZE BROKERED DEPOSITS	195,000		
BASIC SURPLUS W/ FHLB & BR	OKERED DEPOSITS	599,500	40.0%



Shorter-Term (90-Day) Liquidity Forecast

Discuss short-term liquidity needs at each ALCO

Net Loan Growth	\$XX
Net Deposit Flows	\$XX
Net Cash Flow	\$XX
Cash/Investment Cash Flow Due	\$XX
Wholesale Funding Maturities	\$XX

- Effective way to engage Lines Of Business at ALCO
- Promotes discussion of funding increases or shortfalls and strategies / action plans to address gaps



Longer-Term (12 Month) Liquidity Forecasting

Assess longer-term baseline needs

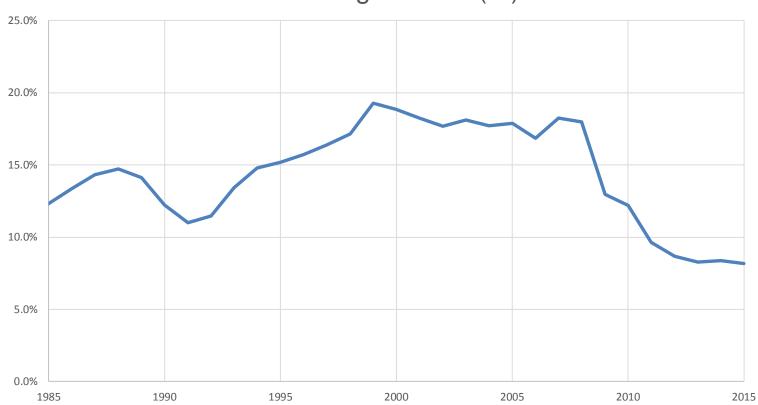
						Base (Case - For	ecast
					Mar-16	<u>Jun-16</u>	Sep-16	Dec-16
Cash In/Out Flow					(\$33,837)	(\$28,397)	\$16,572	\$2,656
Cumulative					\$16,795	(\$11,602)	\$4,970	\$7,626
Starting Cash Position				\$50,632				
	Gross Avail	Weighted	Avail. Coll.	<u>Avail.</u>				
COLLATERALIZED/SECURED FUNDING RESOURCES	Collateral	Haircut	(Net Haircut		607 407	COE 400	6402 200	C404 0E4
Free UST/GSE Bond Collateral Free Non-GSE Bond Collateral	\$105,173	5.00%	\$99,914 \$0	\$76,752 \$0	\$97,197 \$0	\$95,186 \$0	\$103,288 \$0	\$104,951 \$0
Loan Based Borrowing Capacity(FHLB)			\$324,308	\$272,813	\$275,357	\$280,669	\$284,257	\$282,541
Residential Mtg Loan Collateral(FHLB)	\$432,411	25.00%	\$324,308	\$272,813	\$275,357	\$280,669	\$284,257	\$282,541
Non-Residential Mtg Loan Collateral (FHLB)	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL PRIMARY LIQUIDITY				\$349,566	\$372,554	\$375,855	\$387,545	\$387,492
				24.43%	26.46%	26.96%	27.01%	26.60%
	Maximum			Avail.				
OTHER LIQUIDITY RESOURCES	Capacity			<u>Capacity</u>				
Unsecured Funding								
Remaining Brokered Deposit Capacity	\$214,608			\$16,432	\$23,821	\$42,321	\$15,321	\$8,194
Other Unsecured Funds (i.e. Fed Fund Lines)	\$14,000			\$14,000	\$14,000	\$14,000	\$14,000	\$14,000
Other Secured Funding Resource(s)								
Other Loan Based Borrowing Capacity (FRB)			\$20,809	\$20,809	\$20,809	\$20,809	\$20,809	\$20,809
TOTAL OTHER LIQUIDITY RESOURCES				\$51,241	\$58,630	\$77,130	\$50,130	\$43,003
				3.58%	4.16%	5.53%	3.49%	2.95%
Total Funds Availability (\$000)				\$451,439	\$447,979	\$441,383	\$442,645	\$438,121
Total Assets (\$000)				\$1,430,723	\$1,408,107	\$1,393,931	\$1,435,000	\$1,456,943
Total Funds Availability (% of Assets)			•	31.55%	31.81%	31.66%	30.85%	30.07%
LIQUIDITY MINIMUM (% of Assets)				5.00%	5.00%	5.00%	5.00%	5.00%
FUNDING EXCESS/(SHORTFALL)				\$379,902	\$377,574	\$371,686	\$370,895	\$365,274



Wholesale Funding Trends (likely to reverse soon)

Lowest Wholesale Funding Levels Since the '70s

Borrowings/Assets (%)



Source: FDIC Bank Data and Statistics (Commercial Banks and Savings Institutions)



It's Game Time For Wholesale Funds Management

Update Your Playbook

- Diversity and availability
 - > HQLA
 - > FHLB
 - Brokered
 - National CDs
 - Unsecured lines
 - Federal Reserve
- Revisit / update policies
- Board discussion/education
- Address concerns/perceptions related to borrowings
 - Benefit of dividend rate
 - Can be least expensive funding at the margin
 - Control over amount, term, structure, etc.
 - No cannibalization or operating costs



5 Steps to an Effective Contingency Funding Plan

- 1. Develop a 1-2Y baseline cash flow forecast
- 2. Create and apply various stress tests
- 3. Formulate the solutions (relief strategies)
- 4. Document "The Plan"
- 5. Inform the risk monitoring system



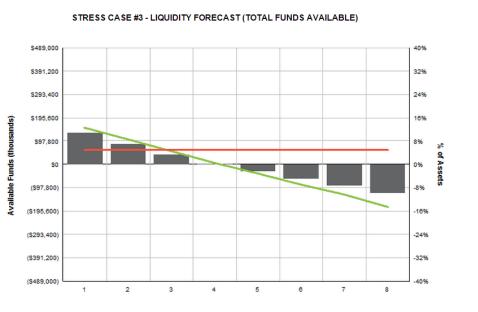
Risk Monitoring – The "Early Warning System"

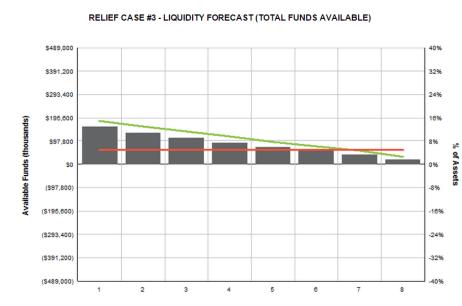
Indicators - Heightened Funding Needs	<u>User Response</u> NO YES	Stress Level
Loss of Kev Personnel Affecting Depositor Relationship Natural Disaster?	*	N/A N/A
Indicators - Capital at Risk	<u>User Response</u> NO YES	Stress Level
Operating Loss for Period Well Capitalized Status Threatened by Credit Charge Offs	*	N/A N/A
Indicators - Decrease in Funds Availability	<u>User Response</u> NO YES	Stress Level
Real or Perceived Negative Publicity CAMELS 3 or Worse	\$	N/A N/A

	Risk	Risk	Risk	Curr.	9/30/2016	Risk	Cons. Periods	Stress
	Level 1	Level 2	Level 3	Value	Value	Level	Triggered	Level
Indicators - Heightened Funding Needs								
\$ Change in Loan Growth less Non-Brokered Deposit	\$50,000	\$75,000	\$100,000	\$17,128	\$58,128	N/A	N/A	N/A
Growth (3 Months)								
2. % Change in Non-Maturity Deposit Balances (3 Months)	-5.00%	-7.00%	-10.00%	2.12%	2.82%	N/A	N/A	N/A
3. % Increase in Utilization of LOC (3 Month)	20.00%	30.00%	50.00%	0.00%	0.00%	N/A	N/A	N/A
Indicators - Liquidity/Funding Ratios								
4. Basic Surplus - Core (as a % of Assets)	5.00%	0.00%	-2.50%	3.22%	3.50%	Level 1	2	Level A
5. Basic Surplus w/FHLB Loan Collateral	12.00%	10.00%	5.00%	13.51%	14.35%	N/A	N/A	N/A
6. Basic Surplus w/FHLB & Brokered	15.00%	12.00%	7.00%	20.53%	21.57%	N/A	N/A	N/A
7. Brokered Deposits / Assets	5.00%	7.00%	10.00%	2.97%	2.78%	N/A	N/A	N/A
8. Wholesale Funds / Assets	10.00%	15.00%	20.00%	5.08%	4.07%	N/A	N/A	N/A
9. Free Investment Collateral & Short Term Inv.'s / Assets	7.50%	5.00%	2.50%	8.81%	9.23%	N/A	N/A	N/A
10. Free FHLB Loan Collateral / Assets	5.00%	2.50%	0.00%	10.29%	10.86%	N/A	N/A	N/A
Indicators - Capital at Risk								
11. % Change in Classified Loans	50.00%	100.00%	200.00%	-12.48%	-9.54%	N/A	N/A	N/A
12. ALLL/NPAs+PDs	1.00%	0.75%	0.50%	3.87%	2.61%	N/A	N/A	N/A
13. Non-Performing Loans / Gross Loans	1.00%	2.00%	3.00%	0.21%	0.29%	N/A	N/A	N/A
14. Non-Performing Loans / Tangible Capital	10.00%	15.00%	25.00%	1.92%	2.50%	N/A	N/A	N/A
15. Tier One Leverage Capital Ratio	6.50%	5.75%	5.00%	8.74%	8.69%	N/A	N/A	N/A
16. Total Risk Based Capital Ratio	11.00%	10.50%	10.00%	14.80%	15.13%	N/A	N/A	N/A



- Develop relief strategies that overcome the stress event
- Document an action plan with roles, responsibilities, timelines, etc.
- Evaluate post relief impact on risk monitoring triggers / limits







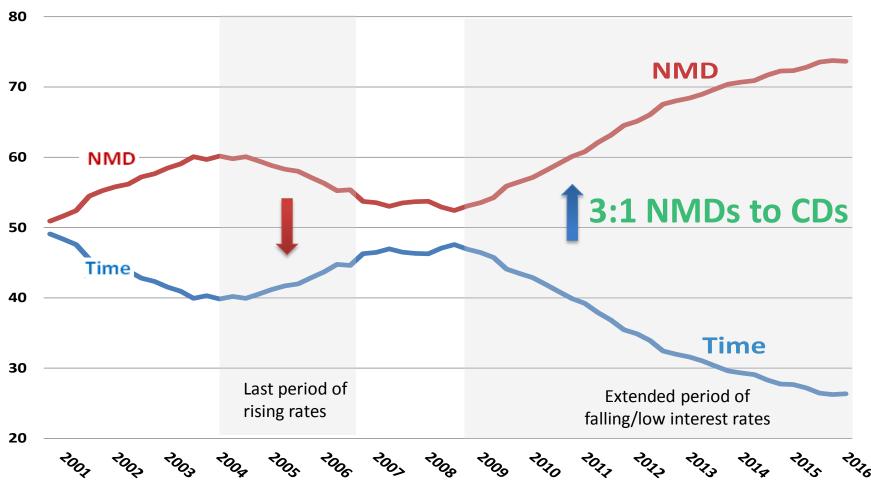
Retail Deposit Management

Understand Your Depositor Base using Analytics

Deposit Trends...NO Secret but where's Tipping Point?

Banks Under \$10B

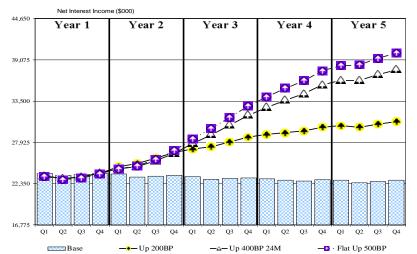
Non-Maturity and Time Deposits as a % of Total Deposits





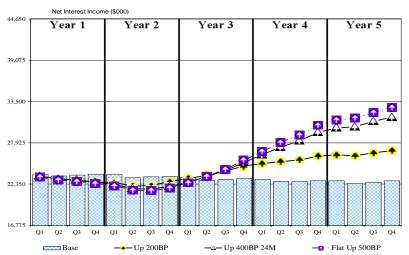
What if Rising Rates Shifts? NMD Migration 25%?

Base Scenario As of 09/30/2016



		NII SUMMAF	RY		`
	Base	Up 200BP	Up 400BP 24M	Flat Up 500BP	
Year-1 NII	94,607	93,450	93,540	93,039	
Year-2 NII	93,797	102,111	100,913	101,563	
Year-3 NII	92,429	111,041	118,674	122,400	
Year-4 NII	91,469	117,731	136,532	143,238	
Year-5 NII	90,866	121,384	147,511	156,091	,

Stress Test: Non-Maturity Deposit Migration



1			NII SUMMAR	Υ		`
		Base	Up 200BP	Up 400BP 24M	Flat Up 500BP	
	Year-1 NII	94,607	91,965	92,056	91,406	
	Year-2 NII	93,797	89,553	87,828	86,980	
	Year-3 NII	92,429	95,611	95,497	95,850	
	Year-4 NII	91,469	102,290	111,245	114,136	
/	Year-5 NII	90,866	105,965	122,258	127,029	

		CHANGE / DIFFERENCE	IN RESULTS		
	Base	<u>Up 200BP</u>	Up 400BP 24M	Flat Up 500BP	
Year-1 NII	0	-1,485	-1,485	-1,633	
Year-2 NII	0	-12,558	-13,085	-14,583	
Year-3 NII	0	-15,430	-23,177	-26,550	
Year-4 NII	0	-15,441	-25,287	-29,102	
Year-5 NII	0	-15,419	-25,252	-29,062	

In the Up 200bps, Up400bps and Flat Up 500bps scenarios 25% of non-maturity deposits shift into a 1 Y FHLB advance evenly over months 7-18. Please refer to the Stress Test Methodology page for additional documentation.



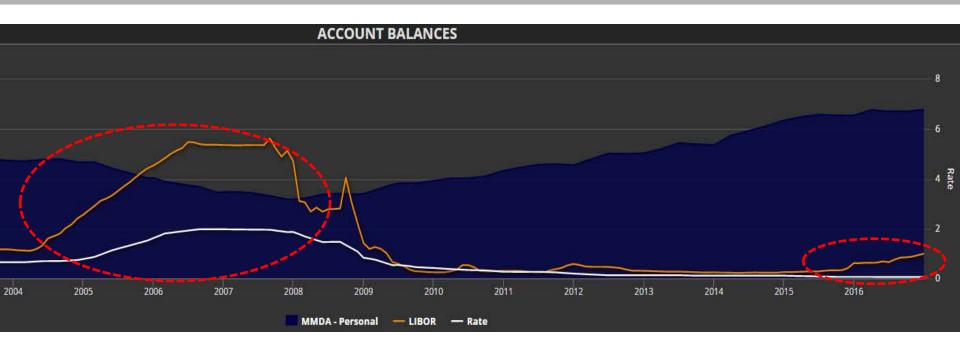
	А	ctual Rate M	ovements		Assu	med Rate Move	ements		(Savings)	Cost	Next 25bps I	ed Hike
Rate Index / Deposit Product	Rate 3/31/2016	Rate 6/30/2017	Change (bps)	<u>Beta</u> (%)	<u>Change</u> (bps)	<u>Beta</u> (%)	End Rate	Rate (Savings) Cost	<u>Current</u> <u>Balance</u>	Annualized Int. Exp. (Savings) Cost	Assumed Change (bps)	Assumed Cost
Federal Funds	0.50%	1.25%	0.75%	100%	<u>'</u>							
Share Drafts - Regular	0.01%	0.01%	0.00%	0%	0.04%	5%	0.05%	-0.04%	2,230	(\$1)	0.01%	\$0
Share Drafts - Business Checking	0.01%	0.01%	0.00%	0%	0.04%	5%	0.05%	-0.04%	55,119	(\$21)	0.01%	\$7
Share Drafts - Enhanced Business Checking	0.25%	0.25%	0.00%	0%	0.47%	63%	0.72%	-0.47%	21,095	(\$99)	0.16%	\$33
Share Drafts - More	0.20%	0.21%	0.01%	1%	0.47%	63%	0.67%	-0.46%	63,226	(\$290)	0.16%	\$99
Share Drafts - High Yield - Green	0.15%	0.15%	0.00%	0%	0.47%	63%	0.62%	-0.47%	38,383	(\$180)	0.16%	\$60
Share Drafts - Health Savings	0.25%	0.25%	0.00%	0%	0.56%	75%	0.81%	-0.56%	15,733	(\$88)	0.19%	\$29
Share Drafts - Public	0.01%	0.01%	0.00%	0%	0.04%	5%	0.05%	-0.04%	34	(\$0)	0.01%	\$0
Member Shares - Regular	0.05%	0.06%	0.01%	1%	0.13%	18%	0.18%	-0.12%	357,778	(\$434)	0.04%	\$157
Member Shares - Business Savings	0.05%	0.05%	0.00%	0%	0.13%	18%	0.18%	-0.13%	13,647	(\$18)	0.04%	\$6
Member Shares - Savvy Little Saver	0.05%	0.05%	0.00%	0%	0.13%	18%	0.18%	-0.13%	8,365	(\$11)	0.04%	\$4
Member Shares - More	0.44%	0.46%	0.02%	3%	0.47%	63%	0.91%	-0.45%	506,092	(\$2,271)	0.16%	\$791
Member Shares - Club	0.05%	0.05%	0.00%	0%	0.13%	18%	0.18%	-0.13%	3,564	(\$5)	0.04%	\$2
Premium Plus - Jumbo Savings	0.32%	0.32%	0.00%	0%	0.56%	75%	0.88%	-0.56%	97,209	(\$547)	0.19%	\$182
IRA - Accumulation	0.10%	0.10%	0.00%	0%	0.19%	25%	0.29%	-0.19%	3,314	(\$6)	0.06%	\$2
IRA - Money Managers	0.18%	0.17%	-0.01%	-1%	0.38%	50%	0.56%	-0.39%	19,456	(\$75)	0.13%	\$24
Member Shares - Escrow	0.10%	0.10%	0.00%	0%	0.13%	18%	0.23%	-0.13%	14,009	(\$18)	0.04%	\$6
Money Manager - Regular	0.17%	0.17%	0.00%	0%	0.38%	50%	0.55%	-0.38%	205,251	(\$770)	0.13%	\$257
Money Manager - Business	0.18%	0.17%	-0.01%	-1%	0.38%	50%	0.56%	-0.39%	6,917	(\$27)	0.13%	\$9
Total	0.24%	0.25%	0.01%	1%	0.35%	47%	0.59%	-0.34%	\$ 1,431,422	(\$4,860)	0.12%	\$1,667

How much interest expense have we saved by lagging model betas? How much will next 25bp move cost based on current beta assumptions?



Track Sensitivities in this Cycle: Deposit Betas

Continuously track betas over next 12 months



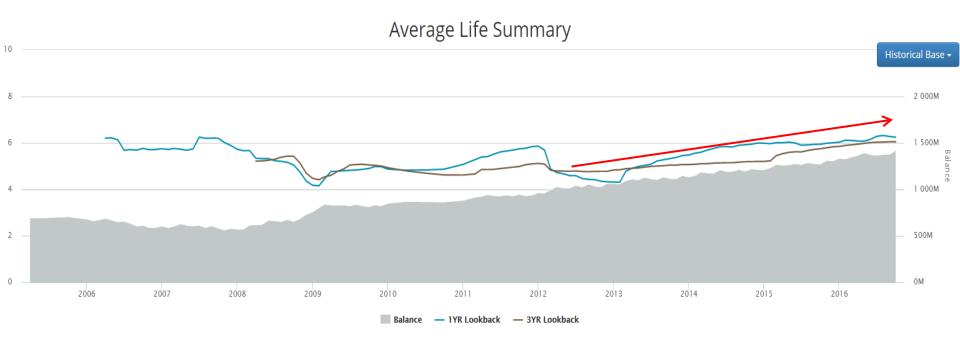
- 2004-2006 rate cycle +425bps
- 2015-present rate cycle +75bps
- What constitutes a rising rate scenario?
- Impact of initial "lag" on deposit sensitivity? Quantify!

Source: Deposits360°



Track Sensitivities in this Cycle: Retention/Outflow (Decay)

Analyze account open/closure activity as well as balance volatility



- If you don't have this data, get it!
- ◆ Assessing from multiple "looks" is important
- Evaluate periods of extremes (use to formulate stress tests)

Source: Deposits360°



Understand MCOF of Raising Rates

MMDA

BALANCE: \$100,000

CURRENT RATE: 0.40% UP 100bp BETA: 0.75%

FED RATE INCREASE 0.25 0.75

RATE INCREASE

RUNOFF PROTECTED

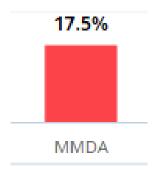
	0.19%	0.56%
5.00%	4.15%	11.65%
15.00%	1.65%	4.15%
25.00%	1.15%	2.65%

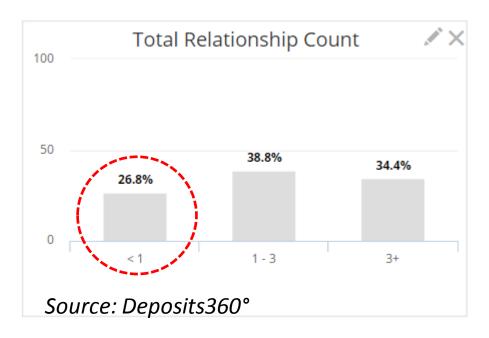
Annualized NII Impact (000s)

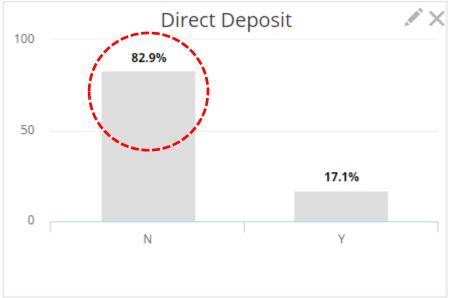
(\$188) (\$563)



Identify "At-Risk" Deposits / Deposit Relationships







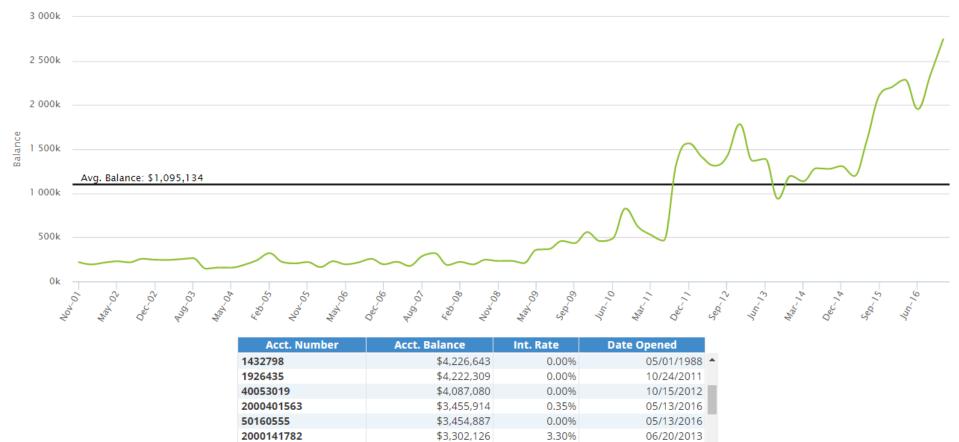


Track Large Concentrations

Large Deposit Accounts / Large Relationships

TOTAL NMD Balance History





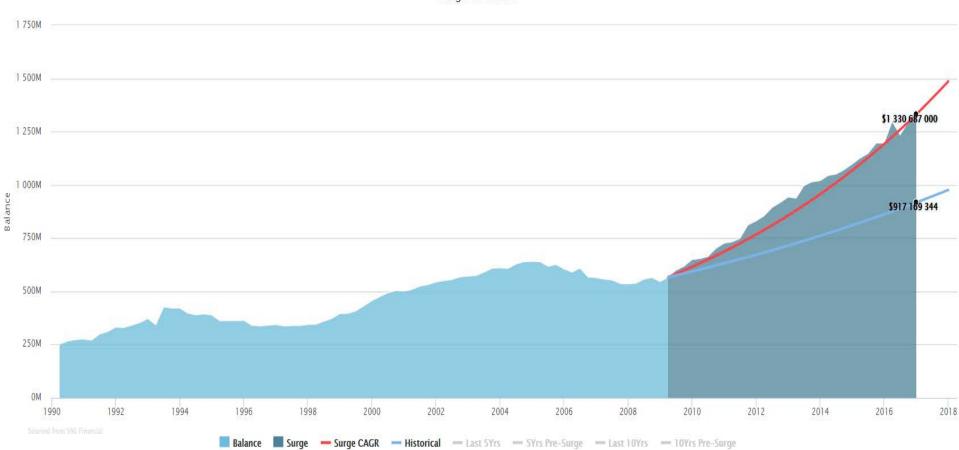
Source: Deposits360°



Assessing the Build-up of NMD Accounts

Normalized growth vs. surge





Source: Deposits360°



- ✓ Learn more about your depositors
 - Identify potential "at risk" deposits (core vs. rate driven customers)
 - Identify concentrations or large dependencies
- ☑ Establish a deposit pricing game plan
 - Lags? CD specials/other products on the "shelf"? MMDA timing?
- ☑ Monitor deposit activities during this next rate cycle
 - Track rate sensitivities vs. most recent deposit study / '04-'06 cycle
 - Track migration/cannibalization of existing deposits
 - Review and adjust assumptions and strategy as we go
- Understand your true Marginal COF with raising rates
 - What are the effective costs inclusive of cannibalization?

Wholesale Funding Considerations









- Earnings at Risk RAMPS
 - Static vs. Growth Model
 - Parallel & Non-Parallel Shifts
 - > 1 -2 Year vs. 5 Year
- ◆ Earnings at Risk SHOCKS
- Earnings at Risk Net Income (KEY) versus Value at Risk EVE
- Stress Testing
- Gap Reporting (1 year? Useful data base, look to >5 year results...)
- Core Funding Utilization...defines Fixed Rate Capacity, a Powerful Tool!

YIKES...which to focus on?

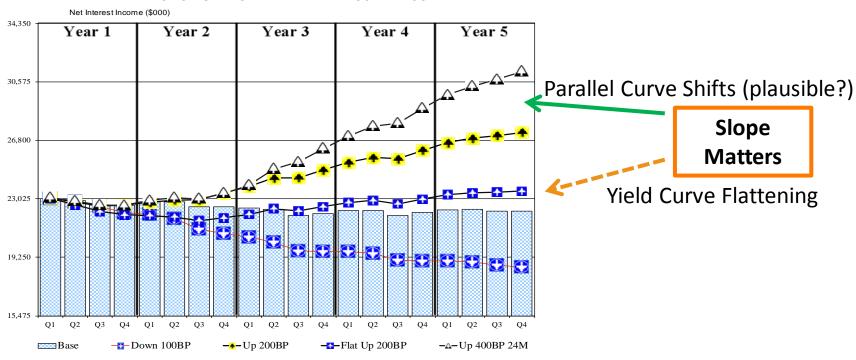
Upwards of 25-30 scenarios *each* quarter!

Which Core scenarios to FOCUS on when Making Decisions and Developing Strategies?



How Will The Long-End "Behave" As Fed Tightens?

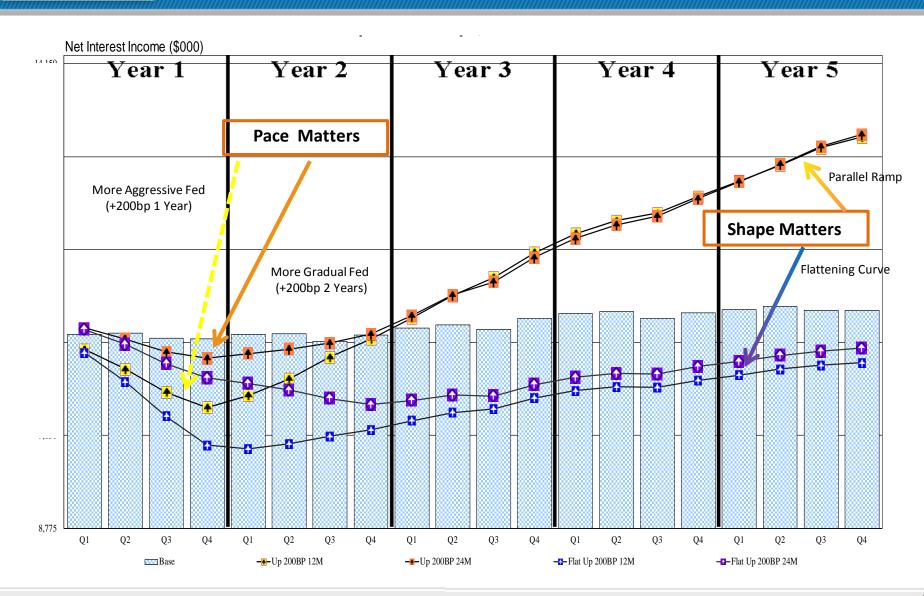
BASE SIMULATION -ALTERNATIVE SCENARIOS



			NII SUMMARY		
	Down 100BP	Base	<u>Up 200BP</u>	Flat Up 200BP	<u>Up 400BP 24M</u>
Year-1 NII	90,562	91,191	91,103	89,894	91,230
Year-2 NII	85,655	90,642	92,121	87,221	92,442
Year-3 NII	80,054	88,855	97,455	89,157	100,541
Year-4 NII	77,194	88,613	102,806	91,418	111,585
Year-5 NII	75,368	89,110	108,016	93,694	121,993
					_



Alternative Up 200BP Scenarios Analysis is IMPORTANT!



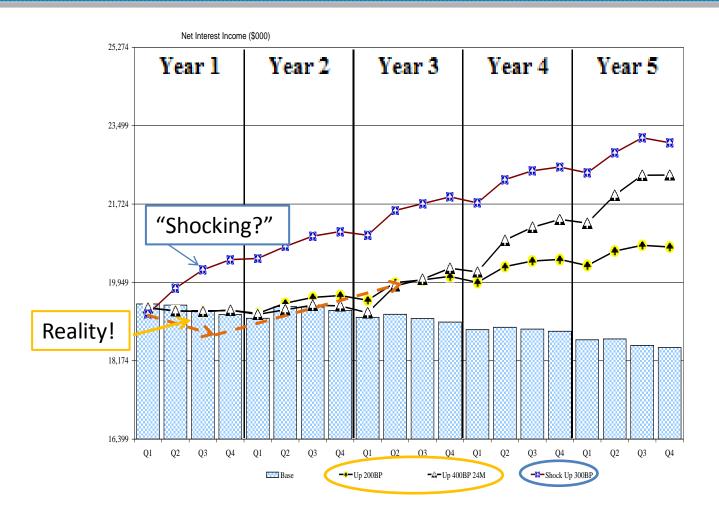


Prolonged Movement of Rates



Projected "exposure/benefit" depends on how fast rates move – pace matters!

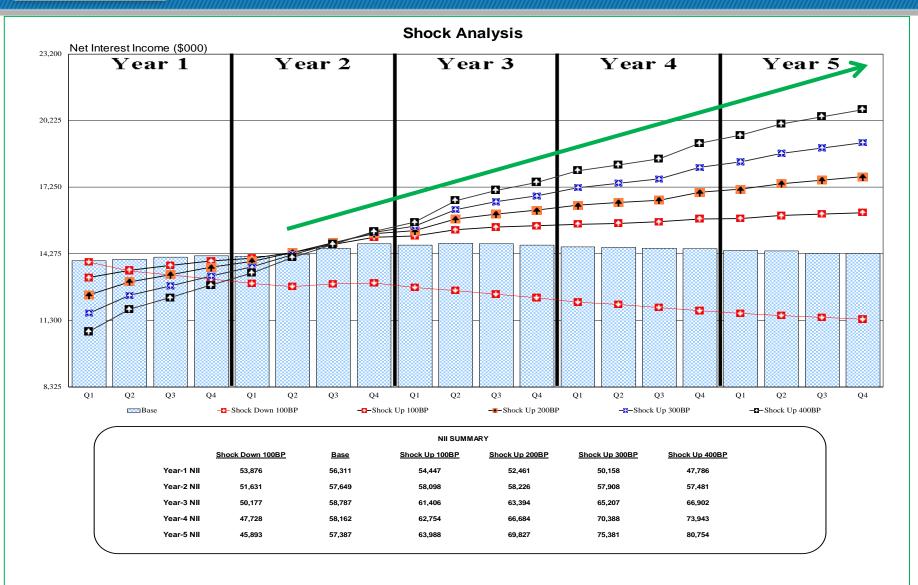




Shocks Can Be Misleading; Why Ramps Are Also Important



Parallel Rate Shocks "Short" Term versus "Longer" Term





What's the Utility? What doesn't it tell us? What are the underlying Assumptions? Be Careful!...



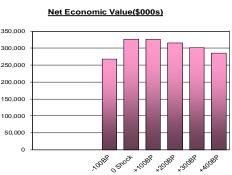
Net Economic Value (7 year Ave. Life NMDs Deposit Study results)

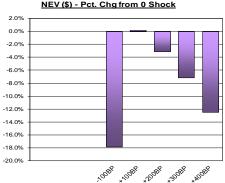
		RATE SHOC	K SCENARIO	S				
_	Book Value		-100BP	0 Shock	+100BP	+200BP	+300BP	+400BF
ASSETS Investments	209,487		215,177	209,742	203,380	196,644	189,858	183,280
Loans	2,356,678		2,387,735	2,332,992	2,272,608	2,213,663	2,157,651	2,104,604
Other Assets	173,567		174,761	175,890	176,214	175,987	176,109	176,109
TOTAL ASSETS (EVA) % Chg from 0 Shock	2,739,733 <i>0.78%</i>		2,777,674 2.17%	2,718,624	2,652,203 -2.44%	2,586,295 -4.87%	2,523,618 -7.17%	2,463,99 3 -9.37%
LIABILITIES Non Maturity Deposits	1,797,084		1,789,284	1,679,119	1,619,241	1,570,982	1,528,537	1,492,853
Time Deposits	462,759		467,550	462,670	457,846	453,131	448,520	444,01
Borrowings	231,453		232,367	230,726	229,160	227,634	226,147	224,699
Other Liabilities _	19,450		20,194	19,573	18,836	18,065	17,325	16,616
TOTAL LIABILITIES (EVL) % Chg from 0 Shock	2,510,747 <i>4.96%</i>		2,509,395 <i>4.90%</i>	2,392,089	2,325,083 -2.80%	2,269,812 -5.11%	2,220,530 -7.17%	2,178,17 9 -8.949
NET ECONOMIC VALUE (NEV)	228,986	Exposure? Worst Case is Falling	268,279	326,535	327,120	316,483	303,087	285,814
% Chg from 0 Shock Policy Limits			-17.8%		0.2%	-3.1%	-7.2% -25.0%	-12.59
NEV Ratio (NEV/EVA) Policy Limits	8.36%		9.66%	12.01%	12.33%	12.24%	12.01% 6.00%	11.60
BP Chg from 0 Shock			-235	J	32	23	0	-4
<u> </u>			\frown					
		Risk Summary Grid*						

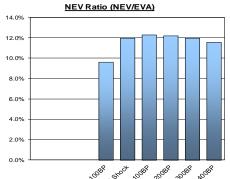


Non-maturity deposits are assumed to have a 7 year average life in the Base/0 Shock scenario based on recent CDA and internal data. Average lives on NMD's are varied in the different shock scenarios per recent CDA.

7 Year Aggregate Average Life on NMDs









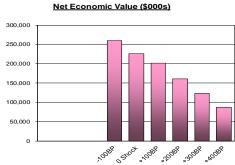
"NEW" NCUA Supervisory NEV Test

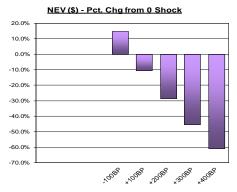
		NCUA SUPERVIS	ORY N	EV TEST					Π
_	Book Value		-100BP	0 Shock	+100BP	+200BP	+300BP	+400BP	. 3
ASSETS Investments	209,487		215,177	209,742	203,380	196,644	189,858	183,280	2
Loans	2,356,678		2,387,735	2,332,992	2,272,608	2,213,663	2,157,651	2,104,604	2
Other Assets	173,567		174,761	175,890	176,214	175,987	176,109	176,109	
TOTAL ASSETS (EVA) % Chg from 0 Shock	2,739,733 0.78%		2,777,674 2.17%	2,718,624	2,652,203 -2.44%	2,586,295 -4.87%	2,523,618 -7.17%	2,463,993 -9.37%	1
LIABILITIES									
Non Maturity Deposits	1,797,084		1,797,084	1,779,113	1,743,531	1,725,740	1,707,949	1,690,158	
Time Deposits	462,759		467,550	462,670	457,846	453,131	448,520	444,011	
Borrowings	231,453		232,367	230,726	229,160	227,634	226,147	224,699	
Other Liabilities	19,450		20,194	19,573	18,836	18,065	17,325	16,616	
**TOTAL LIABILITIES (EVL) **Chg from 0 Shock	2,510,747 0.75%		2,517,196 1.01%	2,492,083	2,449,373 -1.71%	2,424,570 -2.71%	2,399,942 -3.70%	2,375,484 -4.68%	
NET ECONOMIC VALUE (NEV) % Chg from 0 Shock	228,986	Exposure???: Best Case is falling?	260,478 15.0%	226,541	202,830 -10.5%	161,725 -28.6%	123,676 -45.4%	88,509 -60.9%	
		Worst Case is Rising?							l
NEV Ratio (NEV/EVA)	8.36%	Consider premiums	9.38%	8.33%	7.65%	6.25%	4.90%	3.59%	
BP Chg from 0 Shock		equal average lives NMD @2 years	104	J	-69	-208	-343	-474	

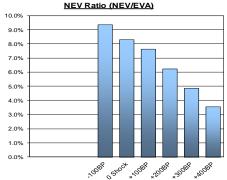
NCUA Supervisory Test Thresholds +300 Shock Scenario										
Risk Level	Post-Shock NEV	NEV Sensitivity (%)								
Low	> 7%	< 40%								
Moderate	4% up to 7%	40% to 65%								
High	2% up to 4%	65% to 85%								
Extreme	< 2%	> 85%								

NMD pricing for 0 shock and +300 based on NCUA guidance and all other scenarios are interpolated. NEV calculations are provided for informational purposes only.

- -100 Shock Scenario = Book Value (interpolated from NCUA guidance)
- 0 Shock Scenario = 1% Premium from Book Value
- +100 Shock Scenario = 2% Premium from 0 Shock (interpolated from NCUA guidance)
- +200 Shock Scenario = 3% Premium from 0 Shock (interpolated from NCUA guidance)
- +300 Shock Scenario = 4% Premium from 0 Shock
- +400 Shock Scenario = 5% Premium from 0 Shock (interpolated from NCUA guidance)

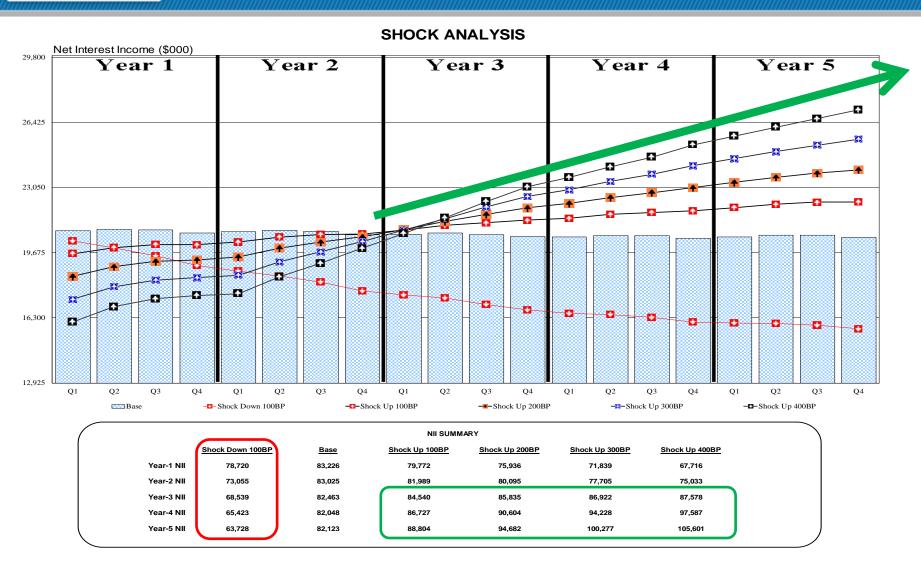








NII at Risk Same CU Previous Page





Same CU Growth & Leverage= HIGHER NII

	BALANCE SHEET COMPARISON														
	<u>9/30/2016</u> % of			<u> </u>	<u>6/30/2016</u> % of			<u>CHANGE</u> <u>Current vs. Prior</u> % of						<u>% of</u>	
	Balance	Rate	Assets	Balance	Rate	Assets			Balance	Rate	Assets		Balance	Rate	Assets
Investments	283,197	1.48	11%	237,361	1.56	10%			45,836	-0.08	1%		<u> </u>		
Loans	2,195,374	4.16	83%	2,050,820	4.24	83%			144,554	-0.08	-1%				
Other Assets	171,625	0.00	6%	169,868	0.00	7%			1,757	0.00	0%				
Total Assets	2,650,196	3.60	100%	2,458,049	3.69	100%			192,147	-0.09	8%				
								-							
Non-Maturity Deposits	1,693,312	0.21	64%	1,686,293	0.21	69%			7,019	0.00	-5%				
Time Deposits	414,541	0.92	16%	417,318	0.93	17%			-2,777	-0.01	-1%				
Brokered Deposits	0	0.00	0%	0	0.00	0%			0	0.00	0%				
Borrowings	296,356	0.97	11%	115,806	1.17	5%			180,550	-0.20	6%				
Other Liabilities	22,788	0.00	1%	20,238	0.00	1%			2,550	0.00	0%				
Equity	223,200	0.00	8%	218,394	0.00	9%			4,806	0.00	0%				
Total Liabilities & Equity	2,650,196	0.39	100%	2,458,049	0.36	100%		_	192,147	0.03	8%				
						·									
BALANCE SHEET SPREAD		3.22			3.33					-0.12					

Balance sheet spread does not include the impact of off-balance sheet instruments (Swaps & Caps).

		NET INT	EREST INCOME	SENSITIVITY		
9	0/30/2016	<u>e/</u>	<u>30/2016</u>			Qtrover-Qtr:
82,021 83,607	-1.90%	78,787 80,683	-2.35%	3,234 2,924	0.45%	+\$192MM
80,760	-3.41%	78,060	-3.25%	2,700	-0.15%	Growth
74,911	-10.40%	71,685	-11.15%	3,226	0.75%	-12bps
82,037 81,307	-1.88% -2.75%	79,370 78,948	-1.63% -2.15%	2,667 2,359	-0.60%	-12bps "spread"
156,932	-5.26%	150,472	-5.99%	6,460	0.73%	=\$2.9MM
165,644 162,068	-2.16%	160,053 157,008	-1.90%	5,591 5.060	-0.26%	increase NII
	82,021 83,607 80,760 74,911 82,037 81,307	83,607 80,760 -3.41% 74,911 -10.40% 82,037 -1.88% 81,307 -2.75% 156,932 -5.26% 165,644	9/30/2016 6/ 82,021 -1.90% 78,787 83,607 80,683 80,683 80,760 -3.41% 78,060 74,911 -10.40% 71,685 82,037 -1.88% 79,370 81,307 -2.75% 78,948 156,932 -5.26% 150,472 165,644 160,053	9/30/2016 6/30/2016 82,021 -1.90% 78,787 -2.35% 83,607 80,683 80,760 -3.41% 78,060 -3.25% 74,911 -10.40% 71,685 -11.15% 82,037 -1.88% 79,370 -1.63% 81,307 -2.75% 78,948 -2.15% 156,932 -5.26% 150,472 -5.99% 165,644 160,053	82,021 -1.90% 78,787 -2.35% 3,234 2,924 2,700 74,911 -10.40% 71,685 -11.15% 3,226 82,037 -1.88% 79,370 -1.63% 2,667 81,307 -2.75% 78,948 -2.15% 2,359 156,932 -5.26% 150,472 -5.99% 6,460 165,644	9/30/2016 6/30/2016 CHANGE Current vs. Prior 82,021 -1.90% 78,787 -2.35% 3,234 0.45% 83,607 80,683 2,924 2,700 -0.15% 74,911 -10.40% 71,685 -11.15% 3,226 0.75% 82,037 -1.88% 79,370 -1.63% 2,667 81,307 -2.75% 78,948 -2.15% 2,359 -0.60% 156,932 -5.26% 150,472 -5.99% 6,460 0.73% 165,644 160,063 5,591 5,591

90-Day LOOKBACK	<u>9/30/2016</u>		6/30/2016	<u>3/31/2016</u>	
Prior 3 Mths' NII Projections (last review)	20,365		19,834		
Prior 3 Mths' NII Actuals	19,385		18,901		
Variance (\$000's and %)	980	5.06%	933	4.94%	

360-Day LOOKBACK Prior 12 Mths' NII Projections

Prior 12 Mths' NII Actuals

NOTE #3: Projections and actuals exclude fee income and off-balance sheet instruments (Swaps & Caps).

NOTE #1: 9/30/2016 variance due to overprojected income on loans and higher cost of borrowings due to loan growth supported by FHLB Advances. NOTE #2: The 6/30/2016 variance is attributable to over-projecting loan interest income (specifically Credit Cards, Auto, and Residential loans).



Same CU "Leveraged" Balance Sheet Comparison (6 months later)

Leveraged Balance Sheet

				DAL	ANCE SH	HEET COM	ADIC	ON						
				BAL	ANCE SF	IEET COM	ARIS	UN						
	9	3/30/2016		3	/31/2016					CHANGE ent vs. Prior				
Investments Loans Other Assets Total Assets	Balance 1,182,700 1,510,414 181,065 2,874,179	Rate 3.36 4.20 0.00 3.59	% of Assets 41% 53% 6% 100%	Balance 1,068,621 1,469,099 159,340 2,697,060	Rate 3.48 4.26 0.00 3.70	% of Assets 40% 54% 6% 100%			Balance 114,079 41,315 21,725 177,119	Rate -0.12 -0.06 0.00 -0.11	% of Assets 2% -2% 0% 7%	Balance	Rate	% of Assets
Non-Maturity Deposits Time Deposits Brokered Deposits Borrowings	1,905,664 324,665 30,069 228,081	0.16 0.78 0.26 0.53	66% 11% 1% 8%	1,859,932 332,849 32,276 115,704	0.16 0.80 0.25 0.64	69% 12% 1% 4%			45,732 -8,184 -2 207 112,377	0.00 -0.02 0.01 -0.11	-3% -1% 0% 4%			
Equity Total Liabilities & Equity	343,724 2,874,179	0.00	12% 100%	335,313 2,697,060	0.00	12% 100%			8,411 177,119	0.00	0% 7%	<u> </u>		
BALANCE SHEET SPREAD		3.36			3.46					-0.10	J			

			NET INT	EREST INCOME SENS	ITIVITY				
	6/30/201	<u>16</u>	3/3	31/201 <u>6</u>			ANGE t vs. Prior		
Year 1 NII Projections									
Down 100BP	89,023 -0	0.65%	86,141	-0.62%		2,882	-0.04%		
Base	89,610		86,677			2,933			
Up 200BP	86,540 -3	3.43%	84,923	-2.02%		1,617	-1.40%		
Year 2 NII Projections									
Down 100BP	81,044 -9	9.56%	78,120	-9.87%		2,924	0.31%		
Base	85,475 -4	4.61%	82,291	-5.06%		3,184			
Up 200BP	85,075 -5	5.06%	84,131	-2.94%		944	-2.12%		
2-Year Cumulative NII Projections				-					
Down 100BP	170,067 -2	2.87%	164,261	-2.79%		5,806	-0.08%		
Base	175,085		168,968			6,117			
Up 200BP	171,615 -	1.98%	169,054	0.05%		2,561	-2.03%		

90-Day LOOKBACK	6/30/2016		3/31/2016	12/3	31/2015		
Prior 3 Mths' NII Projections (last review)	22,084		21,925				
Prior 3 Mths' NII Actuals	22,161		21,583				
Variance (\$000's and %)	-77	-0.35%	342	1.58%	•		

360-Day LOOKBACK

Prior 12 Mths' NII Projections Prior 12 Mths' NII Actuals

Prior 12 Mths' NII Actuals Variance (\$000's and %)

A detailed reconciliation of the current quarter can be found on the following page.



Core Funding Utilization: Capacity for LT Assets

INTEREST RATE SCENARIOS

	Base		Down 100BP		Up 200BP		Up 400BP 24M	
Assets (> 60 Months)	309,579		260,986		351,036		355,537	
Core Liabilities (> 60 Months)	<u>Volume</u>	Cumulative <u>Excess</u>	<u>Volume</u>	Cumulative <u>Excess</u>	<u>Volume</u>	Cumulative <u>Excess</u>	<u>Volume</u>	Cumulative <u>Excess</u>
Equity	148,291		148,291		148,291		148,291	
Other Liabilities	26,865		26,865		26,865		26,865	
DDA	102,567		102,567	16,737	102,567		102,567	
NOW	97,265	65,409	97,265	114,002	97,265	23,952	97,265	19,451
Shares	452,402	517,811	452,402	566,404	452,402	476,354	452,402	471,853
Other Deposits	495	518,306	495	566,899	495	476,849	495	472,348
Borrowings	77_	518,383	77_	566,976	77_	476,926	77_	472,425
	827,962		827,962		827,962		827,962	
% Utilization	37.4%		31.5%		42.4%		42.9%	

NO History, NEW Client, First Meeting! What is an appropriate Recommendation???

HISTORICAL ASSESSMENT

NOTE #1: Core funding utilization measures the long term structural position of the balance sheet (i.e. NEV simulation) and quantifies the degree to which the Credit Union utilizes long-term (i.e. >5-years) funding sources to support long-term assets. The cumulative excess may be used as an indicator of the Credit Union's capacity to add additional long-term assets.



GAP Report "Assets" last page

	Tota		One Da		Jan-1	7	Feb-	17	Mar-	17	4-6 Mo	nthe	7-12 Mg	onthe	13-24 Mo	onthe	25-36 M	onthe	37-60 Mc	onthe	>60 Moi	nthe
	Volume	Rate	Volume	Rate	Volume	Rate	Volume	Rate	Volume	Rate	Volume	Rate	Volume	Rate	Volume	Rate	Volume	Rate	Volume	Rate	Volume	Rate
HE Adj 3M (Prime)	386	6.00		.	8	6.00	52	6.00	325	6.00	-		-	-	-							
HE Adj 1Y (Prime)	35,418	5.55			2.036	5.85	2.744	5.62	2,987	5.63	9.023	5.38	18.628	5.58					_			
HE Adj 1Y (Prime) Non-Accrual	50	0.00			2,000	0.00	2,7-1-1	0.02	2,007	0.00		0.00	10,020	0.00							50	
Home Equity Participations	27,210	3.38		-	27,210	3.38	-	-	-	-	-		-	-			-	-	-	-		
Install Fixed -	24,305	9.38		-	1,854	9.31	1,089	9.48	1,063	9.44	3,014	9.45	5,419	9.39	8,180	9.36	3,555	9.35	130	8.21	-	
Install Fixed - EDU	280	3.58	-		6	3.53	6	3.53	6	3.55	123	3.44	58	3.38	42	3.59	24	3.79	13	4.58	3	7.25
Install Fixed - OD	23	16.30		-	2	16.08	2	16.05	2	16.05	6	16.13	7	16.50	5	16.50	-	16.50	-	-	_	
Install Non-Accrual	94	-	-	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	94	
Install Non-Accrual EDU	28	-		-		-		-	-	-		-		-		-		-	-	-	28	
Install Adj 1M (Prime)	3,871	13.50	-	-	3,871	13.50	-	-	-	-	-	-	-	-		-	-	-	-	-	-	
Install Adj 1M (Prime) EDU	44,451	5.86		-	44,451	5.86		-		-		-		-		-		-	-	-		
Install Adj 1M (Prime) Non-Accrual	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	
Install Adj 1M (Prime) Non-Accrual EDU	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	
Install Adj 1M (Share Rate)	863	2.15	-	-	863	2.15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Auto Fixed -	169,444	3.45	-	-	7,353	3.55	6,858	3.32	6,817	3.34	19,783	3.34	36,368	3.37	56,487	3.47	29,716	3.57	6,063	3.72	-	
Auto Fixed - Ind	35,446	3.96	-	-	1,127	3.96	1,120	3.96	1,125	3.97	3,308	3.97	6,412	3.97	11,721	3.97	8,668	3.95	1,965	3.87	-	
Auto Non-Accrual	260	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	260	
Auto Adj 1M (Prime)	4,356	5.86	-	-	4,356	5.86	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Auto Adj 1M (Prime) Non-Accrual	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	
Credit Cards	88,476	9.72	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	88,476	9.7
Loans HFS	4,754	3.95	-	-	4,754	3.95	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Great Lakes Student Loans	1,322	2.93	-	-	30	2.93	29	2.93	29	2.93	83	2.93	150	2.93	247	2.93	189	2.93	255	2.93	309	2.9
Deferred Fees	1,595	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,595	
Other Loan Items	2,180	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,180	
Loan Loss Reserve	(17,608)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(17,608)	
Loan Adjustment	(25)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(25)	
Cash & Due	11,726	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11,726	
Fixed Assets	49,981	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	49,981	
Goodwill / Intangibles	6,331	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6,331	
OREO	1,117	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,117	
NCUSIF	11,218	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11,218	
Other Assets	20,627	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20,627	
Total Assets	1,395,416	3.95	14,186	0.74	118,658	5.02	27,629	4.14	32,529	4.06	90,962	3.94	174,579	3.96	246,436	3.81	174,000	3.76	206,857	3.62	309,579	4.07

What's funding the \$309MM of long-term assets 5+ years???



GAP Report "Liabilities"

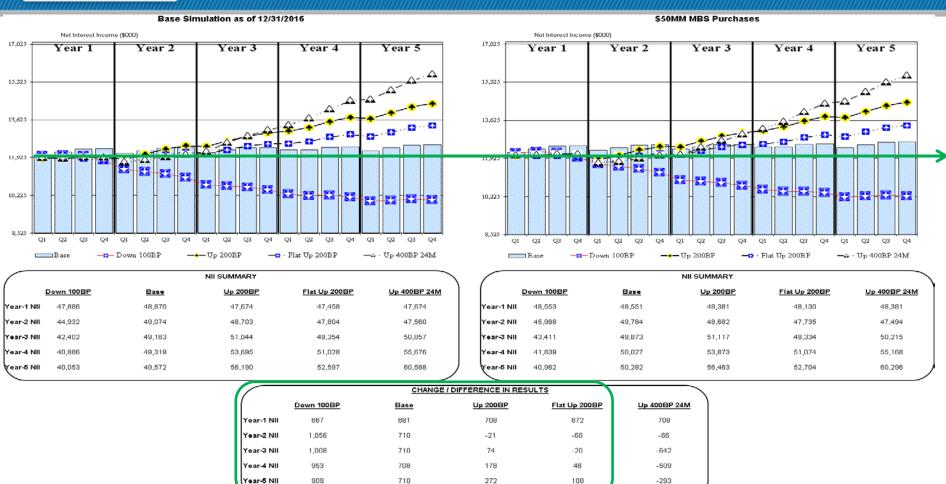
	Tota	T	One Da	ıy	Jan-1		Feb-	17	Mar-	17	4-6 Mo	nths	7-12 Mc	nths	13-24 M	onths	25-36 Mc	onths	37-60 M	onths	>60 Mon	ths
	<u>Volume</u>	Rate	<u>Volume</u>	Rate	<u>Volume</u>	Rate	<u>Volume</u>	Rate	Volume	Rate	Volume	Rate	Volume	Rate								
IRA 24-35 Months	2,395	0.66	-	-	172	0.55	84	0.55	104	0.55	378	0.55	469	0.64	1,188	0.75	-	-	-	-	-	
IRA 36-47 Months	1,008	0.94	-	-	2	0.75	27	0.75	11	0.75	90	0.75	222	0.76	293	1.01	363	1.07	-	-	-	
IRA 48-59 Months	1,414	1.02	-	-	32	0.95	136	0.90	1	0.90	47	0.90	47	0.80	908	0.99	44	1.02	197	1.29	-	
IRA 60+ Months	22,316	1.37	-	-	87	1.49	464	1.49	232	1.49	1,227	1.48	1,282	1.27	4,940	1.10	2,557	1.05	11,526	1.56	-	
IRA Special 11 Months	2,701	1.00	-	-	252	0.93	241	1.08	398	1.00	523	0.98	1,287	1.02	-	-	-	-	-	-	-	
IRA Special 12 Months	17	1.00	-	-	7	1.00	-	-	-	-	-	-	10	1.00	-	-	-	-	-	-	-	
IRA Special 17 Months	4,968	1.14	-	-	424	1.00	113	1.07	103	0.99	589	1.10	2,194	1.24	1,544	1.08	-	-	-	-	-	
IRA Special 23 Months	5,109	1.43	-	-	-	-	-	-	-	-	1,800	1.48	1,525	1.49	1,783	1.34	-	-	-	-	-	
IRA Special 30 Months	6,009	1.57	-	-	-	-	-	-	-	-	-	-	201	1.70	4,078	1.62	1,730	1.44	-	-	-	
Jumbo CD 12-17 Months	1,049	1.49	-	-	-	-	-	-	-	-	547	1.49	502	1.49	-	-	-	-	-	-	-	
Jumbo CD 60+ Months	853	1.39	-	-	-	-	-	-	-	-	-	-	269	1.24	326	1.05	-	-	259	1.98	-	-
Jumbo CD Special 11 Months	2,317	1.43	-	-	698	1.40	504	1.48	-	-	609	1.48	506	1.34	-	-	-	-	-	-	-	
Jumbo CD Special 17 Months	2,013	1.46	-	-	503	1.49	-	-	-	-	-	-	503	1.63	1,007	1.36	-	-	-	-	-	
Jumbo CD Special 21 Months	4,650	1.17	-	-	-	-	-	-	-	-	-	-	1,612	1.14	3,038	1.19	-	-	-	-	-	
Jumbo CD Special 21 Months COM	252	1.24	-	-	-	-	-	-	-	-	-	-	252	1.24	-	-	-	-	-	-		
Jumbo CD Special 23 Months	4,329	1.68	-	-	309	1.73	-	-	789	1.73	1,301	1.63	1,085	1.76	845	1.58	-	-	-	-	-	
Jumbo CD Special 23 Months COM	1,040	1.43	-	-		-	-	-		-	763	1.48	276	1.29	-	-		-	-	-		-
Jumbo CD Special 27 Months	370	1.74	-	-	-	-	-	-	-	-	-	-	-	-	370	1.74	-	-	-	-	-	
Jumbo CD Special 30 Months	6,526	1.63	-	-	543	1.37	981	1.49	796	1.49	-	-	560	1.69	1,594	1.79	2,052	1.68	-	-	-	
Jumbo CD Special 39 Months	251	1.00	-	-	-	-	-	-	-	-	251	1.00	-	-	-	-	-	-	-	-	-	
Jumbo IRA 1-5 Months	325	0.20	-	-	-	-	325	0.20	-	-	-	-	-	-	-	-	-	-	-	-	-	
Jumbo IRA 12-17 Months	614	0.40	-	-	-	-	-	-	-	-	614	0.40	-	-	-	-	-	-	-	-	-	
Jumbo IRA 24-35 Months	304	1.98	-	-	-	-	304	1.98	-	-	-	-	-	-	-	-	-	-	-	-	-	
Jumbo IRA 60+ Months	1,794	1.42	-	-	-	-	-	-	-	-	-	-	-	-	285	1.05	-	-	1,509	1.49	-	
Jumbo IRA Special 30 Months	2,897	1.78	-	-	-	-	-	-	-	-	-	-	-	-	1,770	1.83	1,126	1.69	-	-	-	
FHLB Fixed -	15,982	1.73	-	-	213	1.76	214	1.76	216	1.76	645	1.76	1,299	1.76	2,633	1.76	2,681	1.76	8,081	1.70	-	
Warehouse Line Borrowings	77	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	77	
Other Liabilities	26,865	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	26,865	
Equity	149,215	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	149,215	
OCI (ASC 320)	(924)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(924)	-
Total Liabilities & Equity	1,395,416	0.46	-	-	19,222	1.11	22,613	1.27	221,162	0.49	56,529	1.21	73,971	1.15	123,773	1.27	23,552	1.38	26,634	1.61	827,961	0.12
Gap (and Rate Spread)	-	-	14,186	0.74	99,436	3.91	5,016	2.87	(188,633)	3.58	34,433	2.73	100,608	2.81	122,663	2.54	150,448	2.38	180,224	2.01	(518,382)	3.95
Cumulative Gap (Spread)	-	-	14,186	0.74	113,622	3.45	118,638	3.29	(69,995)	3.82	(35,562)	3.56	65,047	3.36	187,710	3.13	338,158	3.05	518,382	2.95	A -	3.48
RSA/RSL	-	-	-	-	-	6.17	-	1.22	-	0.15	-	1.61	-	2.36	-	1.99	-	7.39	-	7.77	T -	0.37
Cumulative RSA/RSL	-	-	-	-	-	6.91	-	3.84	-	0.73	-	0.89	-	1.17	-	1.36	-	1.63	-	1.91	-	1.00
Gap/Total Assets	-	-	-	0.01	-	0.07	-	-	-	(0.14)	-	0.02	-	0.07	-	0.09	-	0.11	-	0.13	- 0	(0.37)
Cum. Gap/Total Assets	-	-	-	0.01	-	0.08	-	0.09	-	(0.05)	-	(0.03)	-	0.05	-	0.13	-	0.24	-	0.37	-	

Answer: \$827MM of Long term, Non-rate sensitive Core Funds with \$518MM "excess" left over



\$50MM Purchase of MBS (15 & 20 Year) funded by 1 yr. Advance

Balance Sheet can support holding Long Term Assets; consider Loans as an alternative



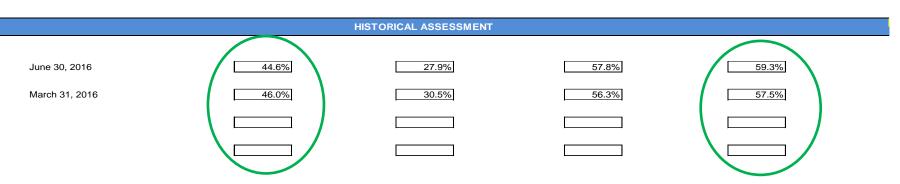
Purchase \$50MM of 15/20 year MBS (@ 2.62% and 3.04% respectively), funded with 1 year FHLB borrowings @ 1.39%.



Core Funding Utilization: Capacity for LT Assets

INTEREST RATE SCENARIOS

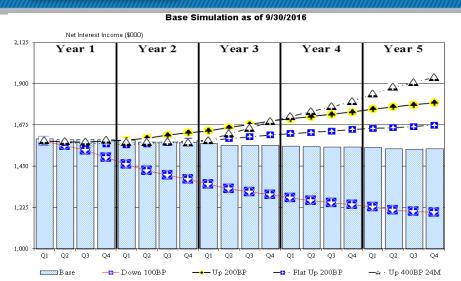
	Base		Down 100BP		Up 200BP		Up 400BP 24M	
Assets (> 60 Months)	58,004		39,276		69,818		71,467	
Core Liabilities (> 60 Months)	<u>Volume</u>	Cumulative <u>Excess</u>	<u>Volume</u>	Cumulative <u>Excess</u>	<u>Volume</u>	Cumulative <u>Excess</u>	<u>Volume</u>	Cumulative <u>Excess</u>
Equity	34,621		34,621		34,621		34,621	
Other Liabilities	4,030		4,030		4,030		4,030	
DDA	4,448		4,448	3,823	4,448		4,448	
NOW	17,806	2,901	17,806	21,629	17,806		17,806	
Shares	45,449	48,350	45,449	67,078	45,449	36,536	45,449	34,887
Other Deposits	212	48,562	212	67,290	212	36,748	212	35,099
Borrowings	0	48,562	5,000	72,290	0	36,748	0	35,099
	106,566		111,566		106,566		106,566	
% Utilization	54.4%		35.2%		65.5%		67.1%	



NOTE #1: Core funding utilization measures the long term structural position of the balance sheet (i.e. NEV simulation) and quantifies the degree to which the Credit Union utilizes long-term (i.e. >5-years) funding sources to support long-term assets. The cumulative excess may be used as an indicator of the Credit Union's capacity to add additional long-term assets.



Recommended: Buy \$15MM Longer Term MBS



	\$15 Million Leverage																	
2,125	Net Intere		ne (\$00															
	Year 1			Yea	ar 2			Yea	ır 3			Yea	ır 4			Yea	ır 5	
1,900 -																	- ^ -	
1,900														χ	\triangle	_ <u>_</u>	-43 - <mark>4</mark> -	-
1.025							 - <mark>-</mark> -				- <mark>♣</mark> -	<u>*</u>	- <u>*</u> -	-43	. 23-	🔼—	. 🔼-	
1,675 -			-				态	**	‡Ω*	f ₩Î		- + -						
1,450 -			Ø	•	O -	O -	O.	O -		-			-	-		-		
4 005									<u>~</u>	₩.	C	•	C	C	<u>O</u>	0	<u> </u>	.
1,225 -																		
1,000 -																		
1,000	Q1 Q2 Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
	Base	-11	-Dow	n 100	BP	-	•- U	p 200I	ВP	-	• · Fla	at Up 2	200BP		-4	· Up 4	00BP	24M

			NII SUMMARY		
1	Down 100BP	Base	<u>Up 200BP</u>	Flat Up 200BP	Up 400BP 24M
Year-1 NII	6,185	6,387	6,339	6,313	6,347
Year-2 NII	5,665	6,335	6,449	6,308	6,317
Year-3 NII	5,283	6,267	6,679	6,423	6,566
Year-4 NII	5,030	6,226	6,910	6,555	7,048
Year-5 NII	4,840	6,182	7,118	6,658	7,565

			NII SUMMARY		
(Down 100BP	Base	<u>Up 200BP</u>	Flat Up 200BP	Up 400BP 24M
Year-1 NII	6,439	6,644	6,597	6,568	6,605
Year-2 NII	5,902	6,604	6,729	6,580	6,600
Year-3 NII	5,619	6,638	6,838	6,556	6,481
Year-4 NII	5,354	6,612	7,067	6,678	6,944
Year-5 NII	5,148	6,568	7,291	6,790	7,497

	CHANGE / DIFFERENCE IN RESULTS											
	Down 100BP	<u>Base</u>	Up 200BP	Flat Up 200BP	Up 400BP 24M							
rear-1 NII	254	257	259	255	259							
ear-2 NII	237	269	280	272	283							
rear-3 NII	335	371	158	133	-85							
ear-4 NII	324	386	156	122	-104							
ear-5 NII	308	386	173	132	-68							

This simulation assumes \$15MM of 30Y Jumbo MBS at 3.19% are purchased using 2Y FHLB advances at 1.40%. These advances are assumed to roll short upon maturity.

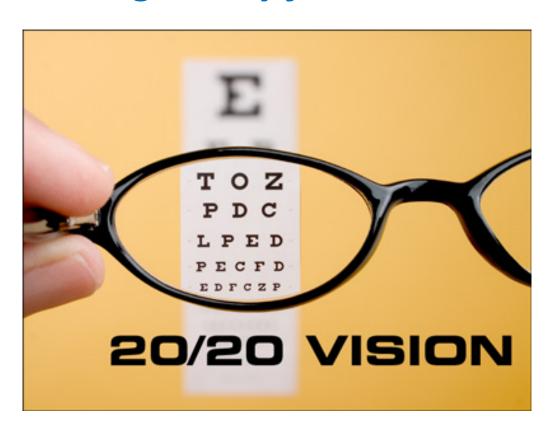


\$15MM Bond Purchase: Expectations & Potential Risks

<u>STRATEGY</u>	EXPECTED RESULTS	<u>RISKS</u>
Discuss Bond Portfolio Strategy:	Discuss @ ALCO.	• Discuss @ ALCO.
 Discuss plan for upcoming security cash flow @\$14MM over next 12 months. Review risk vs. return dynamics of today's higher rates and steeper curve and discounts now available on longer term Fixed Rate MBS Discuss recent purchases post quarter end Review leverage or "Pre-investment" strategy for next year's investment cash flow (\$15MM) into MBS (see NII Simulation results) 	 Increased NII \$\$257,000 base case annually; \$800,000 - \$1MM over 5 years in +200bps scenarios, including "flattener" Temporarily reduced capital "ratio" Increased Tier 1 liquidity Total liquidity neutral as MBS is eligible collateral Reduced exposure to flat, falling and most rising rates Reduced overhead expense ratio, improved efficiency ratio Increased ROA and ROE 	 Extension risk of MBS NO Premium risk (discounted bonds) NEV impact/price risk Opportunity cost if rates rise sufficiently and aggressively beyond year 5



Creating Clarity for Balance Sheet Management



- Interest Rate Risk
- Liquidity
- Capital/Earnings
- Credit

Misinformation/"Under-information" = Incorrect/Suboptimal Decisions



OBJECTIVES: Lengthen Assets

Shorten Liabilities



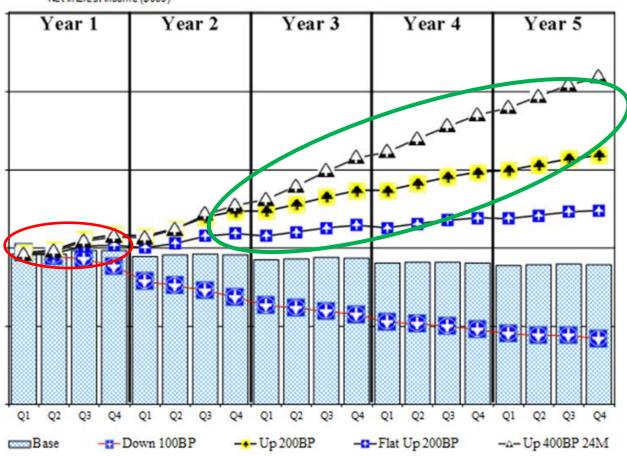
ASSET SENSITIVE DILEMMA:

"Reluctance" to Utilize Capacity for Longer-Term Assets???



BASE SIMULATION -ALTERNATIVE SCENARIOS

Net Interest Income (\$000)



Considerations:

- Extend Cash
- Understand Capacity to Extend Assets
- Mismatched Leverage
- Hold Portion of Fixed Rate Mortgages
- Flexibility With Commercial Deals and Structures
- "Floors" or Last Layer Swaps? (derivatives)



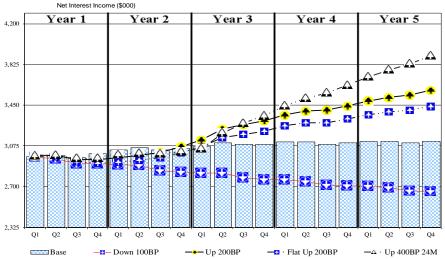
Fixed Rate "Points of Indifference" to Prime Floating Rate

PRIME Swap Rates						
Term	Bullet	Amortization Period				
		10	15	20	25	30
1	4.35%	4.35%	4.35%	4.35%	4.35%	4.35%
2	4.42%	4.41%	4.41%	4.42%	4.42%	4.42%
3	4.46%	4.45%	4.45%	4.46%	4.46%	4.46%
4	4.50%	4.48%	4.49%	4.49%	4.49%	4.49%
5	4.54%	4.52%	4.53%	4.53%	4.53%	4.53%
7	4.66%	4.60%	4.63%	4.64%	4.65%	4.65%
10	4.77%	4.63%	4.71%	4.74%	4.75%	4.76%
11	4.79%		4.72%	4.75%	4.76%	4.77%
12	4.81%		4.73%	4.76%	4.78%	4.78%
13	4.82%		4.73%	4.77%	4.79%	4.80%
14	4.84%		4.74%	4.78%	4.80%	4.81%
15	4.85%		4.73%	4.79%	4.80%	4.82%
20	4.88%			4.79%	4.83%	4.85%
25	4.89%				4.82%	4.85%
30	4.88%					4.84%



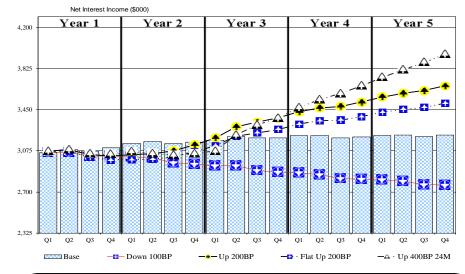
\$15 Million of 7 Year CRE(4.25%, 20 Year Amortization Funded with Blend of 1 Month FHLB/15 Month CDs

Base Simulation as of 6/30/2017



	Down 100BP	Base	<u>Up 200BP</u>	Flat Up 200BP	Up 400BP 24M
Year-1 NII	11,752	11,932	11,871	11,809	11,900
Year-2 NII	11,483	12,188	12,038	11,844	12,027
Year-3 NII	11,197	12,355	12,934	12,605	12,880
Year-4 NII	10,927	12,416	13,604	13,161	14,158
Year-5 NII	10,707	12,450	14,140	13,595	15,223

\$15MM CRE Loan Growth



			NII SUMMARY		
	Down 100BP	Base	<u>Up 200BP</u>	Flat Up 200BP	Up 400BP 24M
Year-1 NII	12,179	12,336	12,221	12,147	12,250
Year-2 NII	11,955	12,609	12,299	12,082	12,198
Year-3 NII	11,654	12,776	13,199	12,837	12,978
Year-4 NII	11,371	12,837	13,899	13,412	14,281
Year-5 NII	11,139	12,871	14,458	13,860	15,398

	CHANGE / DIFFERENCE IN RESULTS									
	Down 100BP	<u>Base</u>	Up 200BP	Flat Up 200BP	Up 400BP 24M					
Year-1 NII	427	403	350	338	350					
Year-2 NII	472	421	260	238	170					
Year-3 NII	458	420	265	232	98					
Year-4 NII	444	421	294	250	122					
Year-5 NII	432	421	318	265	176					

Simulation assumes \$15MM of 7Y CRE Fixed loan growth @ 4.25% funded with \$7.5MM of 1M FHLB Advances @ 1.37% and \$7.5MM of 15 Month CDs @ 1.50%.



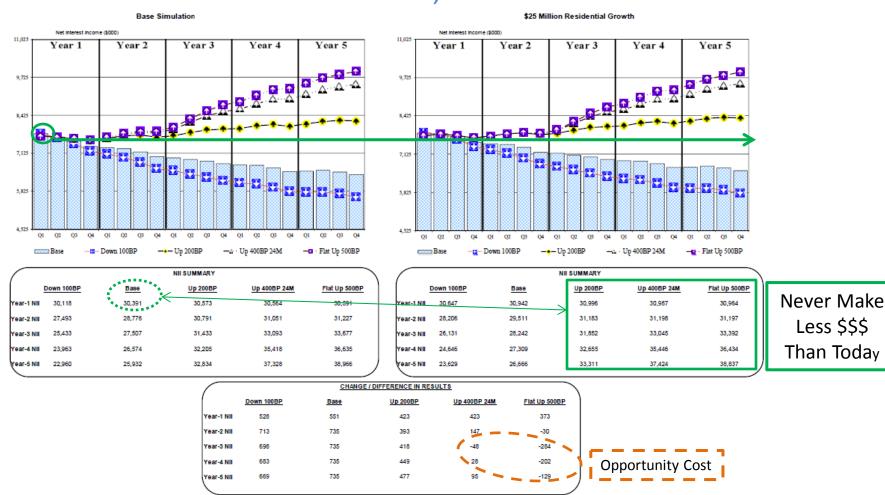
	1m LIBOR Floor Pricing (% of Notional)									
Torm		1M LIBOR Strike								
Term	0.50%	1.00%	1.50%	2.00%	3.00%					
1	0.08%	0.08%	0.21%	0.68%	1.69%					
2	0.08%	0.08%	0.41%	1.23%	3.17%					
3	0.08%	0.20%	0.69%	1.79%	4.55%					
4	0.16%	0.39%	1.05%	2.40%	5.85%					
5	0.31%	0.65%	1.47%	3.04%	7.11%					
7	0.67%	1.07%	2.36%	4.33%	9.49%					
10	1.32%	2.20%	3.76%	6.26%	12.84%					

^{*1}ML = 1.23%



Cash Equivalents Redeployment: Fixed Resi Loans

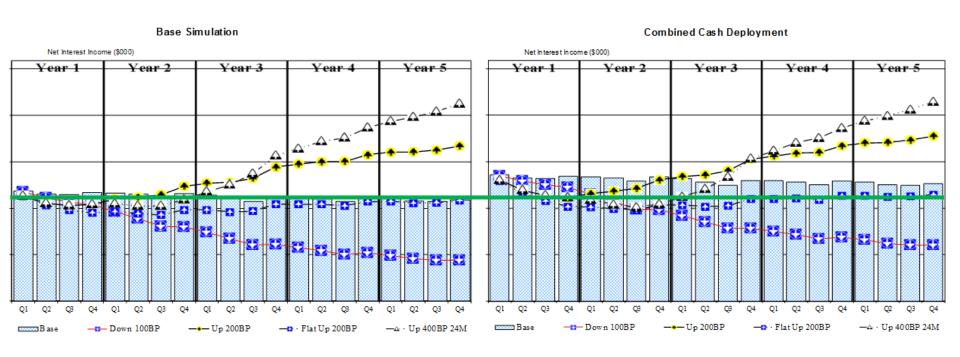
Also, Discuss Fixed Rate Commercial



Q: What About Funding with Borrowings?



Extend \$30MM Cash into Mortgages & MBS



	CHANGE / DIFFERENCE IN RESULTS								
	Down 100B P	<u>Base</u>	<u>Up 200BP</u>	Flat Up 200B P	Up 400B P 24M				
Year-1 NII	794	786	537	501	537				
Year-2 NII	808	786	281	217	-9				
Year-3 NII	777	786	342	240	-191				
Year-4 NII	747	786	402	264	-59				
Year-5 NII	720	786	453	283	54				
\					/				



OBJECTIVES: Shorten Assets

Lengthen Liabilities



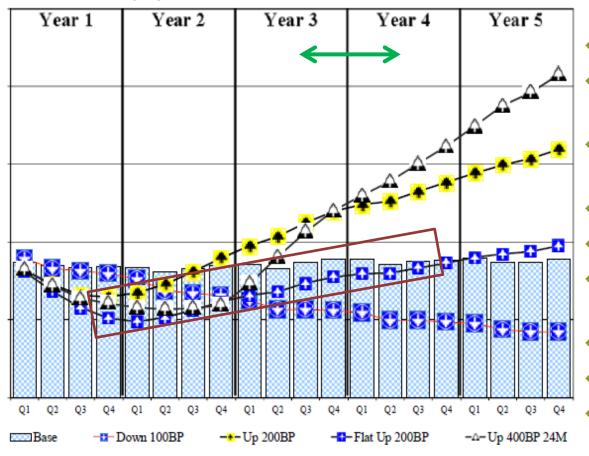
LIABILITY SENSITIVE DILEMMA:

- How Cover Cost of Insurance?
- Calculate the "breakeven" cost
- Don't take medicine that's worse than the poison?



BASE SIMULATION -ALTERNATIVE SCENARIOS

Net Interest Income (\$000)

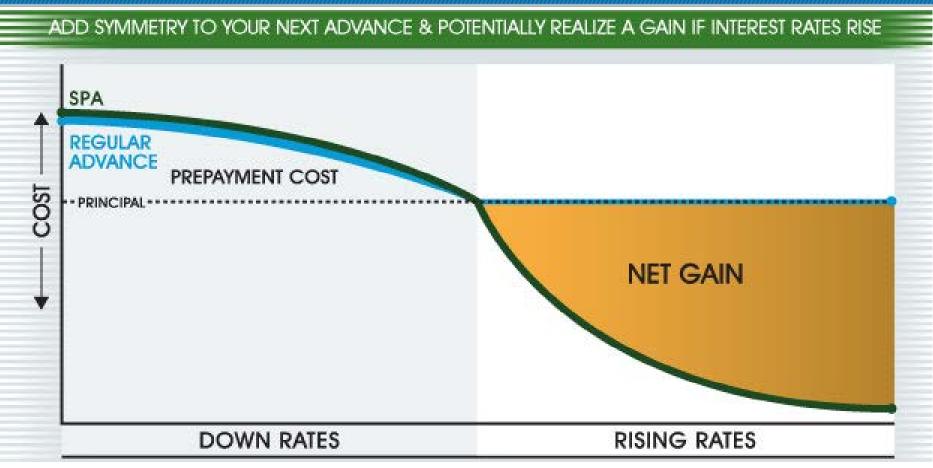


Considerations:

- Magnitude of Exposure?
- More Fearful of Rising or Falling Rates?
- If Extending: How Much Insurance and How Far?
- Swaps/Caps
- Deposit Pricing Strategy
- Shorten Assets? Be Careful!!! FARNINGS?
- Investment Strategy
- Public Funds Strategy
 - Mismatched Funding/Leverage



Hold Long Term Assets Fund Laddered Symm. ADVANCE



30 year Mortg's @4.00% Funded by: Cash, 1, 5, 7 & 10 yr =2.15%
 Initial Spread =1.85% (X \$20 Million= \$370,000)

Positive ROA & ROE Impact!





- > Avoid CASH build up
- > AVOID CALLABLE BONDS
- Beware PREMIUMS & ARMs
- ➤ Libor Going away, REFI of ARMS
- > Compare to Loans (incl. 30 yr. FR)
- > Pre-Invest Cash flow (6 months)
- > Extension Risk Concerns?
- ➤ Unrealized Losses a Concern??? (Tip: compare "gains" on deposits funding the investments and NII!)

Key Question:

How does strategy fit with "YOUR" Risk Profile...Period!



Case Study:

More Loans, Less Investments...
HIGHER Earnings!



Historical Trend Analysis: Balance Sheet & NII

				BAL	ANCE SH	EET COMPA	ARISC	ON					
	5/31/2	<u>/2016</u>		2	/29/2016				HANGE		5/3	31/201 <u>5</u>	
Investments Loans Other Assets Total Assets	Balance 16,398 270,844 27,026 314,768	2.31 5.04 0.84 4.53	% of Assets 5% 86% 9% 100%	8alance 17,274 261,408 26,692 305,374	2.25 4.98 0.84 4.46	% of <u>Assets</u> 6% 86% 9% 100%		Ralance -876 9,436 834 -9,394	Rate 0.06 0.06 0.00 0.00	% of Assets 0% 0% 0% 3%	Balance 22,117 249,722 29,210 298,085	Rate 1.85 4.90 0.00 4.24	% of Assets 7% 84% 9%
Non-Maturity Deposits Time Deposits Brokered Deposits Borrowings Other Liabilities Equity Total Liabilities & Equity	192,055 61,976 0 33,000 2,352 25,385 314,768	0.43 1.17 0.00 0.70 0.00 0.00 0.57	61% 20% 0% 10% 1% 8%	186,697 63,076 0 28,000 2,505 	0.42 1.17 0.00 0.68 0.00 0.00	61% 21% 0% 9% 1% 8%		5,358 -1,100 0 5,000 -153 	0.01 0.00 0.00 0.02 0.00 0.00	0% -1% 0% 1% 0% 0%	164,579 66,862 0 39,000 3,721 23,922 298,085	0.40 1.25 0.00 0.49 0.00 0.00	55% 22% 0% 13% 1% 8%
BALANCE SHEET SPREAD		3.96)		3.90			 -	0.06			3.68)

	NET INTEREST INCOME SENSITIVITY								
	5/31/2016		2/29	9/2016		ANGE	<u>5/31/2015</u>		
Year 1 NII Projections					Curren	t vs. Prior			
Down 100BP	12,324 -0.66	66%	11,757	-0.94%	567	0.29%	1	10,853	-1.18%
Base	12,405		11,869		536		1	10,983	
Up 200BP	12,039 -2.9	5%	11,563	-2.58%	476	-0.37%	1	10,617	-3.33%
Year 2 NII Projections									
Down 100BP	11,801 -4.8	7%	11,144	-6.11%	657	1.24%	1	10,218	-6.97%
Base	12,390 -0.12	2%	11,885	0.13%	505		1	11,006	0.21%
Up 200BP	12,394 -0.09	9%	11,982	0.95%	412	-1.05%	1	10,922	-0.56%
2-Year Cumulative NII Projections						-			
Down 100BP	24,125 -2.70	0%	22,901	-3.59%	1,224	0.89%	2	21,071	-4.17%
Base	24,795		23,754		1,041		2	21,989	
Up 200BP	24,433 -1.46	6%) ←	23,545	-0.88%	888	-0.58%	2	21,539	-2.05%

90-Day LOOKBACK	5/31/2016		2/29/2016		11/30/2015		8/31/2015		5/31/2015	
Prior 3 Mths' NII Projections (last review)	2,988		2,868		2,804		2,751		2,657	
Prior 3 Mths' NII Actuals	3,127		2,968		2,934		2,888		2,660	
Variance (\$000's and %)	-139	-4.45%	-100	-3.37%	-130	-4.43%	-137	-4.74%	-3	-0.11%
360-Day LOOKBACK	5/31/2016		2/29/2016		11/30/2015		8/31/2015		5/31/2015	
Prior 12 Mths' NII Projections	11,411		11,080		10,807		10,475		10,155	
Prior 12 Mths' NII Actuals	11,917		11,450		11,142		10,774		10,393	
Variance (\$000's and %)	-506	-4.25%	-370	-3.23%	-335	-3.01%	-299	-2.78%	-238	-2.29%

Variances as of 5/31/2016, 2/29/16, 11/30/2015 and 8/31/2015 are due to loan growth (simulation assumes none) and BOLI income (not broken out in previous models).



Year over Year NII Analysis: Higher \$1.4MM



	<u>CI</u>	HANGE / DIFFERENCE	IN RESULTS	
	Down 100BP	<u>Base</u>	<u>Up 200BP</u>	Up 400BP 24M
Year-1 NII	1,470	1,423	1,420	1,420
Year-2 NII	1,582	1,382	1,472	1,423
Year-3 NII	1,656	1,305	1,446	1,425
Year-4 NII	1,697	1,262	1,541	1,696
Year-5 NII	1,722	1,233	1,467	1,639

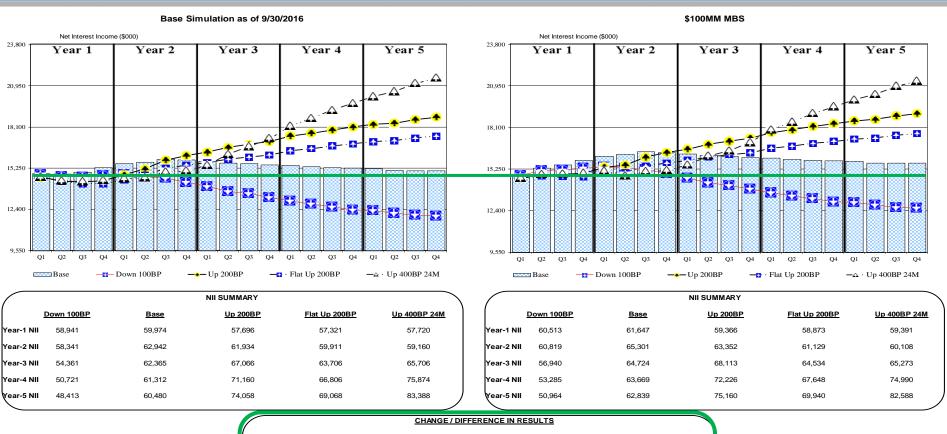


Case Study:

Slowing Demand for Auto Loans, Extend Duration of Investments... HIGHER Earnings, Better Risk Profile!



Purchase \$100MM Longer Term MBS (hold FR mortg's?)



	CHANGE / DIFFERENCE IN RESULTS								
/	Down 100BP	Base	<u>Up 200BP</u>	Flat Up 200BP	Up 400BP 24M				
Year-1 NII	1,572	1,673	1,671	1,552	1,671				
Year-2 NII	2,479	2,359	1,418	1,218	949				
Year-3 NII	2,579	2,359	1,046	828	-432				
Year-4 NII	2,564	2,356	1,066	841	-884				
Year-5 NII	2,551	2,359	1,102	871	-800				
<u>\</u>									

Assumes \$100MM of MBS purchases in January 2017 (at a discount with a 8 yr avg life yielding 3.19%). MBS purchases are funded with 1 yr FHLB advances @ 82bps.



- ✓ Rising Rates to the Rescue?...Focus on continued growth
- ✓ Cost of Funds Management is KEY-Understand Deposits at Risk & "Core"
- ✓ Be prepared it's game time with liquidity and funds management
- ✓ Know your TRUE Interest Rate Risk positon accurately measured?
- ✓ Policies to provide Maximum Flexibility to Manage your "Business"
- ✓ Develop Balance Sheet Strategies that drive Earnings and inspire decision-making then...."Execute" your game plan!

OPPORTUNITIES EXIST NOW! Take Action that fits your Credit Union, not what others are doing OR unwarranted Regulatory *fears!*



Wholistic ALCO







- ✓ Interest Rate Risk (Asset vs. Liability Sensitive)
- ✓ Role of Derivatives (Swaps/Caps/Floors)
- ✓ Capital Management
- ✓ Investment Portfolio Mgmt.
- ✓ Particular Regulatory Concerns/Issues
- Other

